

Report to Council

Report Title:	Canada Summer Jobs Funding Approval		
Prepared By:	Mark Coleman, Director of Community Services		
Department:	Parks and Recreation		
Date:	May 11, 2021		
Report Number:	REC2021-10	File Number:	C11REC, F11
Attachments:	Canada Summer Jobs Agreement		

Recommendation:

That the Council of the Municipality of Brockton hereby receives Report Number REC2021-10 – Canada Summer Jobs Funding Approval, prepared by Mark Coleman, Director of Community Services and in doing so authorizes staff to enter into the Articles of Agreement for Project # 017783499;

Report:

Background:

Canada Summer Jobs is an initiative of the Youth Employment and Skills Strategy, which aims to provide flexible and holistic services to help all young Canadians develop the skills and gain paid work experience to successfully transition into the labour market.

The Canada Summer Jobs program objectives align with the redesigned Youth Employment and Skills Strategy and are as follows:

- provide quality work experiences for youth
- respond to national and local priorities to improve access to the labour market for youth who face unique barriers (Ontario – Grey/Bruce – rural and local/regional tourism jobs)
- provide opportunities for youth to develop and improve their skills

The program provides wage subsidies to employers from not-for-profit organizations, the public sector, and private sector organizations with 50 or fewer full-time employees, to create quality summer work experiences for young people aged 15 to 30 years. Funded employers are not restricted to hiring students — all youth aged 15 to 30 years may be eligible participants.

In delivering on the program objectives, the Government of Canada aims to ensure that youth job opportunities funded by the program take place in safe, inclusive, and healthy work environments free from harassment and discrimination. To support Service Canada in screening and assessing the eligibility and quality

of each project, the Application Form collects information from you such as your organization's health and safety practices, work environment policies, supervision and mentoring plans, skills development plan, and other details related to both your organization and the proposed job(s).

Canada Summer Jobs 2021: Employer Flexibilities

For CSJ 2020, the Department introduced temporary flexibilities to respond to the needs of employers and youth in the context of the COVID-19 pandemic. The program will continue to offer these temporary flexibilities for 2021 in order to continue to support employers and youth. The following temporary flexibilities will be in place for CSJ 2021:

- **Wage subsidies:** Funded public and private sector employers will be eligible to receive a wage subsidy reimbursement of up to 75% of the provincial or territorial minimum hourly wage. Under regular rules, private and public sector employers are only eligible to receive up to 50% of the provincial or territorial minimum wage.
- **Part-time employment:** All funded employers may offer part-time placements (for example, fewer than 30 hours per week). Under regular rules, all CSJ-funded employment has to be full time (a minimum of 30 hours per week).
- **Employment period:** All funded employers may offer job placements between April 26, 2021 and February 26, 2022. Under regular rules, all CSJ-funded positions have to be completed during the summer months.
- **Changes to project and job activities:** All funded employers may amend project and job activities if the proposed project is impacted by COVID-19 restrictions after an agreement is signed. In such cases, the employer should contact Service Canada to discuss potential amendments. All changes must be approved by Service Canada.

Each year, applications for funding exceed the available funding. Due to oversubscription, not all eligible projects are funded. Furthermore, organizations that receive funding may not receive the level of funding requested, the amount of funding received in previous years, or the number of weeks requested. Note that in 2020, the average funded job duration was 8 weeks and 35 hours per week.

Funds are distributed among the successful applicants based on the results of Service Canada's assessment of applications, and from feedback provided by Members of Parliament during their review of the list of projects eligible for funding in each constituency.

The Parks and Recreation Department submits an application for wage subsidy of various summer students positions annually. We received written notice of funding approval for 4 student positions on Monday April 26, 2021.

Analysis:

The wage subsidy grant helps the municipality afford an increased number of summer student employment opportunities and offsets the payroll costs for the positions to be hired. Staff recommends that Council accepts the funding approved and authorizes staff to enter into Agreement with Employment and Social Development Canada.

Sustainability Checklist:

What aspect of the Brockton Sustainable Strategic Plan does the content/recommendations in this report help advance?

- Do the recommendations help move the Municipality closer to its Vision? Yes
- Do the recommendations contribute to achieving Cultural Vibrancy? Yes
- Do the recommendations contribute to achieving Economic Prosperity? Yes
- Do the recommendations contribute to Environmental Integrity? Yes
- Do the recommendations contribute to the Social Equity? Yes

Financial Impacts/Source of Funding:

- Do the recommendations represent a sound financial investment from a sustainability perspective? Yes

The funding amount approved is as follows and meets the 2021 approved budget forecast:

Job Title	# of Jobs	Start Date	# of weeks per job	Hours per week per job	Total hours	Hourly rate paid to participant	ESDC hourly rate contribution	MERCs	Overhead costs	Approved ESDC contribution
Camp Coordinator	1	05/31	8	35	280	\$15.25	\$10.69	\$0.00	\$0.00	\$2,994.00
Aquatic Coordinator	1	05/17	8	35	280	\$18.55	\$10.69	\$0.00	\$0.00	\$2,994.00
Swimming Instructor	1	05/31	8	35	280	\$17.05	\$10.69	\$0.00	\$0.00	\$2,994.00
Parks Maintenance	1	05/10	8	35	280	\$14.50	\$10.69	\$0.00	\$0.00	\$2,994.00
Total	4	N/A	N/A	N/A	1120	N/A	N/A	N/A	N/A	\$11,976.0

Reviewed By:



Trish Serratore, Chief Financial Officer

Respectfully Submitted by:



Mark Coleman, Director of Community Services

Reviewed By:

A handwritten signature in black ink, appearing to read "Sonya Watson", with a long, sweeping horizontal flourish extending to the right.

Sonya Watson, Chief Administrative Officer