

Report to Council

Report Title:	Pandemic Policies Updated		
Prepared By:	Sonya Watson, Chief Administrative Officer		
Department:	Administration		
Date:	May 11, 2021		
Report Number:	CAO2021-08	File Number:	C11AD, P03
Attachments:	Pandemic Sick Leave/Short-Term Disability Policy - Amended May 2021 Pandemic Travel Advisory Policy Pandemic Self Screening Policy – Amended May 2021		

Recommendation:

That the Council of the Municipality of Brockton hereby receives Report Number CAO2021-08 - Pandemic Policies Updated, prepared by Sonya Watson, Chief Administrative Officer and by doing so approves a By-Law coming forward to approve the Pandemic Travel Advisory Policy and further amend the Pandemic Sick Leave/Short-Term Disability Policy and the Pandemic Self Screening Policy.

And further that Council rescind the Pandemic Absence from Work Policy.

Report:

Background:

Council approved By-Law 2020-031, By-Law 2020-039, By-Law 2020-040, By-Law 2020-068 to approve Pandemic Policies to establish consistent application of process during the COVID-19 pandemic.

Analysis:

Staff continue to monitor the COVID-19 pandemic and are adapting to the ever-changing environment. The Pandemic Sick Leave/Short-Term Disability Policy, was amended to provide clarification based on best practice.

Wording from the Pandemic Absence from Work Policy was transferred to the Pandemic Sick Leave/Short-Term Disability Policy. There is still wording in the Absence from Work Policy regarding travel advisory therefore we are recommending rescinding the Absence from Work Policy and approving a new policy titled Pandemic Travel Advisory Policy.

Lastly, we are recommending that the Pandemic Self Screening Policy reference the Pandemic Sick Leave/Short-Term Disability Policy instead of the Non-Union Personnel Policy and ensuring the most up-to-date Pre-screening Health Declaration Form is included with the policy.

Sustainability Checklist:

What aspect of the Brockton Sustainable Strategic Plan does the content/recommendations in this report help advance?

- Do the recommendations help move the Municipality closer to its Vision? N/A
- Do the recommendations contribute to achieving Cultural Vibrancy? N/A
- Do the recommendations contribute to achieving Economic Prosperity? N/A
- Do the recommendations contribute to Environmental Integrity? N/A
- Do the recommendations contribute to the Social Equity? N/A

Financial Impacts/Source of Funding:

- Do the recommendations represent a sound financial investment from a sustainability perspective? Yes

There is no financial impact for amending or implementing these policies.

Reviewed By:



Trish Serratore, Chief Financial Officer

Respectfully Submitted by:



Sonya Watson, Chief Administrative Officer