

Report to Council

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| Report Title: | Establish and Regulate Walkerton Fire Department By-Law Update | | |
| Prepared By: | Chris Wells, Director of Fire and Emergency Services | | |
| Department: | Fire | | |
| Date: | March 23, 2021 | | |
| Report Number: | FIRE2021-03 | File Number: | C11FIRE, C01 |
| Attachments: | Draft Update to By-Law 2015-053 – Establish and Regulate Walkerton Fire Department | | |

Recommendation:

That the Council of the Municipality of Brockton hereby approves Report Number FIRE2021-03 – Establish and Regulate Walkerton Fire Department By-Law Update, prepared by Chris Wells, Director of Fire and Emergency Services and in doing so approves a By-Law coming forward to amend the Establish and Regulate Walkerton Fire Department By-Law accepting the proposed changes to the original 2015 By-Law.

Report:

Background:

The purpose of this update is to give clear guidance to the fire department and its members with regards to the appointment of honorary members, the hiring process and the ability of members, once hired, to advance through the ranks of the department based on clearly identified training achievements.

Analysis:

A draft with the proposed changes has been attached to this report. I have highlighted the applicable changes with regards to:

- a) Changes to the required probationary and auxiliary periods to allow for staff that are qualified to be placed into active service in a timely manner.
- b) Clear definitions of firefighter rank with a focus on the required certifications to move through those ranks to suppression firefighter. This will allow for the fair and appropriate placing of firefighters in the correct rank based on qualification not duration of service. This change also provides motivation through incentive to obtain training and advance through education and experience.
- c) Provide some clarity with regards to when honorary membership will be bestowed and what responsibilities lie with that designation.

- d) Relocates the remuneration portion of Policy H01-600-13 as an appendix (F) to the Establishing and Regulating By-Law and adds clear guidelines for training and advancement thus providing a consolidated place to source all items regarding regulation of the fire department.

If Council approves the proposed changes a By-Law has been prepared for consideration.

Sustainability Checklist:

What aspect of the Brockton Sustainable Strategic Plan does the content/recommendations in this report help advance?


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| • Do the recommendations help move the Municipality closer to its Vision? | No |
| • Do the recommendations contribute to achieving Cultural Vibrancy? | No |
| • Do the recommendations contribute to achieving Economic Prosperity? | No |
| • Do the recommendations contribute to Environmental Integrity? | No |
| • Do the recommendations contribute to the Social Equity? | Yes |

Financial Impacts/Source of Funding:

- Do the recommendations represent a sound financial investment from a sustainability perspective?
N/A

No financial impact with the recommended changes

Reviewed By:



Trish Serratore, Chief Financial Officer

Respectfully Submitted by:



Chris Wells, Director of Fire and Emergency Services

Reviewed By:



Sonya Watson, Chief Administrative Officer