



Physician Recruitment & Retention Committee 2020 Municipalities of Brockton & South Bruce

December 2, 2020 Meeting held by Zoon Media Communications, called to order by Chair Kelly Fotheringham at 4:32 p.m.

ATTENDEES: Kelly Fotheringham, Ryan Fullerton, Kym Hutcheon, Brittany Hawkins, Myrna Inglis, Bob McCulloch, Dr. Paul MacArthur, Stephanie Dudgeon, Christine Brandt, Wayne Huber, Ev Dargie, Dr. Amanda Wilhelm, Chris Peabody, Mayor of Brockton, Michael Barrett, CEO < South Bruce Grey Health Center.

REGRETS:

RECORDER: Myrna Inglis

ADOPTION OF AGENDA: Motion to approve the agenda of the December 2, 2020 Meeting as amended
Moved by Bob McCulloch, Seconded by Wayne Huber CARRIED.

DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF: None.

ADOPTION OF MINUTES:

Minutes of the June 17, 2020 Meeting as amended,
Moved by Myrna Inglis, Seconded by Ryan Fullerton. CARRIED

RECRUITMENT REPORT: Combined in Dr Paul's Physician Report

PHYSICIAN'S REPORT: Dr C.M. has started working. He is working call 1 in 3 weeks. He has no definite plans so can be considered recruitable. Paul, Ryan and Kelly will work with him on the timing of the stipend and prepare a contract as needed. They are happy with their accommodations. His wife is working on her Masters in Public Health. Dr Y. H. will be back in April when we can discuss longer term plans. Family Medicine and Anaesthesiologist Dr M.M. is looking at next year's schedule for suggested needs in Walkerton. Paul suggested June, July or August. His wife is studying to be a Nurse Practitioner. A local Family Medicine locum who has also done mission work will be discussing long term possibilities with Paul next week. May consider a summer or fall start.

There are more orphan patients now and a waiting list has been started.

Dr C. B. is working well. Paul will initiate a conversation with Health Force Ontario regarding the need to write the Canadian Practice LMCC exam and her recruitment potential. She has seen a few palliative care patients and is disappointed with the decreased momentum for the Hospice south build. We will need to have a discussion with about her plans

Space at the Medical Clinic is becoming an issue. Some physicians may need to move out of the Clinic in the future.

The Orphan patient situation will be address Dec 3 in a meeting with Dr Cziffer who is willing to see patients 2 days a week. This would be advertised. Location is yet to be decided.

Amanda reported that a local medical student is interested but is currently 2 1/2 to 3 1/2 years away .

Ryan reported that a new Pharmacist's partner is a recruitment candidate in second year

Moved by Ryan, seconded by Paul that a 7 month contract for \$500 per month with Dr C.M. be prepared. Carried

WEBSITE UPDATE: Bob McCulloch has added Dr Stirrat and Dr Baker's pictures to the website. The address is www.brocktonMD.ca. Niko at Esite Creations, the web site creator has asked for a maintenance fees of of \$180 per year. Bob is looking at any needed improvements to the site including advertisements and Promotion. Ryan will adjust the Committee budget to include this.

FAMILY HEALTH TEAM REPORT: Visits are now virtual, telephone and some in person with an increased need related to Mental Health. The need for Social Work has increased significantly.

FINANCE REPORT: Ryan reported that there are funds for 2 new physicians in the 2021 budget. Due to decreased activity with events, fees, advertising and promotion, the requested funding will be less for 2021. The request to Brockton will be \$11,550 and \$3,850 to South Bruce

DISCOVERY WEEK REPORT: No Report

CLOSED SESSION: No

OTHER BUSINESS: Myrna suggested Christmas greetings be sent to local medical students and new physicians, similar to last year.

Motion: Moved by Ryan seconded by Kym to purchase up to 14 gift cards of Walkerton Dollars for area medical students and physicians new to our area. Carried.

CEO – SBGHC Report: Michael Barrett reported that there has been an increase in COVID resulting in the area moving to the Yellow zone. There has been a covid case in the hospital. . Kincardine has a small respiratory Unit and surgery has increased in Walkerton. There is no designated covid site. The assessment center had decreased volume but has now seen a significant increase. It can provide same day testing in Grey Bruce. University Hospital has a significant outbreak. SBGHC has been diligent in updating practices to avoid transmission especially in lunchrooms.

Capital equipment for Dr Stirrat is on order. The Ontario Health Team submission from Grey Bruce will meet the deadline of Dec 11. It is hoped that the process will make it better for the patient. SBGHC is working to update their Strategic Plan for the next 5 years.

NEXT MEETING: At the call of the Chair

MEETING ADJOURNMENT: Motion to adjourn was moved by Kym Hutcheon at 5:34 pm