



## **Physician Recruitment & Retention Committee 2020 Municipalities of Brockton & South Bruce**

**March 26, 2020 Email Vote** held with permission of the CAO and Clerk of the Municipality of Brockton due to in person restrictions caused by the COVID 19 Pandemic.

**EMAIL CONTACTS:** Kelly Fotheringham, Ev Dargie, Ryan Fullerton, Kym Hutcheon, Brittany Hawkins, Myrna Inglis, Bob McCulloch, Dr Amanda Wilhelm, Dr. Paul MacArthur , Stephanie Dudgeon, Christine Brandt, Wayne Huber, Mayor Chris Peabody

**NO EMAIL RESPONSE:** Ev Dargie, Wayne Huber, Chris Peabody

**RECORDER:** Myrna Inglis

**Motion** made by Dr Paul McArthur: I propose the Brockton and Area Physician Recruitment and Retention committee in co-operation with the SBGHC, present the attached letter of intent to newly graduating general surgeon, Dr. John Stirrat on behalf of the Municipality of Brockton.

Email from Ryan Fullerton: Thank you Paul. I **second** the motion and vote yes.

Background: After reviewing several applicants for the position, including two abbreviated site visits with our top two candidates, then doing virtual interviews of 4 candidates to be considered this past Monday evening, John was selected unanimously by a committee that included SBGHC CEO Michael Barrett, Dr. Amanda Wilhelm, chief of staff Dr. Lisa Roth, Dr. Hector Duque and Dr. Kellen Kieffer and myself.

Email Vote Results from Kelly: We have **9 yes votes** for the Motion out of 12 members. One Yes vote arrived later.

Dr Paul McArthur, Kelly Fotheringham and Ryan Fullerton will proceed with sending the letter of intent to Dr Stirrat. See attached.

Next meeting will be at the call of the Chair



## CORPORATION OF THE MUNICIPALITY OF BROCKTON

Municipal Office  
100 Scott Street, Box 68  
WALKERTON, Ontario NOG 2V0

### LETTER OF INTENT

March 25, 2020

Dear Dr. Stirrat,

On behalf of the Municipalities of Brockton and South Bruce, we are pleased to offer you this Letter of Intent to establish a full-time medical practice at the Walkerton site of the South Bruce Grey Health Centre.

We are also pleased to be able to offer you the following benefits which include:

**Practice Startup Funds:** We recognize you will incur many different types of expenses as you begin your new venture in our community, and as such, we are pleased to offer you \$45,000 to be used at your discretion.

This agreement provides, in detail, the amenities and financial incentives that we offer. We trust this is satisfactory. In the event that you are unable to complete five years of medical practice, incentive amounts paid as per this agreement will be reimbursed.

We look forward to welcoming you into the Brockton area.

Sincerely,

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Carl Fotheringham  
Chair, Brockton Area Physician Recruitment Committee

#### **Statement of Agreement**

It is my intention that I, John Stirrat, will establish a medical practice in Walkerton, Ontario, practicing for a minimum period of five years for the completion of this contract, as part of the Walkerton site of the South Bruce Grey Health Centre, with a start date of July 14, 2020.

**This offer is good until April 30, 2020**

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Dr. John Stirrat

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Date

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Witness

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Date