



## **Physician Recruitment & Retention Committee 2020 Municipalities of Brockton & South Bruce**

**January 29, 2020** Meeting held in the Brockton Municipal Office Boardroom, called to order by Chair Kelly Fotheringham at 4:00 p.m.

**ATTENDEES:** Kelly Fotheringham, Ev Dargie, Wayne Huber, Ryan Fullerton, Kym Hutcheon, Brittany Hawkins, Myrna Inglis, Bob McCulloch, Dr. Amanda Wilhelm, Dr. Paul MacArthur, Michael Barrett, CEO, SGBHC & Mayor Chris Peabody

**REGRETS:** Stephanie Dudgeon, Christine Brandt

**RECORDER:** Myrna Inglis

**ADOPTION OF AGENDA:** Motion to approve the agenda of the January 29 Meeting with the addition of correspondence as requested by Myrna Inglis:

Moved by Ryan Fullerton, Seconded by Ev Dargie. CARRIED.

**DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF:** None.

### **ADOPTION OF MINUTES:**

Minutes of the November 27, 2019 Meeting, Approved Kym Hutcheon, Seconded by Wayne Huber. CARRIED

Minutes of the December 3, 2019 Meeting, Approved by Bob McCulloch, Seconded by Kym Hutcheon, CARRIED

**CORRESPONDANCE:** Myrna read messages of appreciation for the gift of Walkerton Dollar from Medical students Mitch Currie, Megan Schlorff, Kelsey Ruetz and Paul MacArthur added Mathew's appreciation as well. From [walkertondocs@gmail.com](mailto:walkertondocs@gmail.com), Myrna brought Christmas Greeting to the Committee from the Walkerton Hospital Foundation and a message from Monique Nyugen, Canadian Doctors magazine about advertising in the magazine. Deadline is Feb 14 at a cost of \$833 for a quarter page ad.

**RECRUITMENT REPORT:** Dr Paul MacArthur reported that Dr Rana is leaving. He has had conversations with 2 candidates. One is closer and mentioned a site visit and the other is further away so more conversation to follow. The SGBHC has been proactive in getting an ad circulated and making contact with other locations. Dr Duque and Dr Kieffer are also involved as they will be working closely with the new surgeon. Michael Barrett spoke about sending the recruitment information on a wider scale e.g. CASPER, all Universities, and HFO Website. He is concerned that the transition is smooth as Drs Duque and Kieffer will be covering 1 of 2 weeks instead of the current 1 of 3 as worked out with Dr Rana and is the long-term goal. Dr Amanda Wilhelm suggested contacting Kincardine as a partner in the incentive as

the surgeon will be working there as well. All Dr Rana's scheduled days until the end of June will be covered by Stratford and area locums.

Dr Paul reported that Dr Rana had indicated that he would be willing to reimburse the Physician Recruitment and Retention Committee for his incentive package.

Motion: Moved by Bob McCulloch, seconded by Ryan Fullerton that Dr Rana be asked to repay 80% of the incentive package. CARRIED

Dr Paul mentioned the Canadian General Surgery Recruitment Fair in Toronto at the end of February. Specific costs are not known at present.

Motion: Moved by Ryan Fullerton, seconded by Wayne Huber that we approve up to \$1,500 for Dr Paul MacArthur to attend this event. CARRIED

Plans will be made as needed to host a surgical candidate.

Dr Candace Baker will be starting next week.

Michael Barrett reported that new equipment for the OR is on the Capital List i.e. Laproscopy Tower - \$143,000 and Anesthetic Machine - \$123,000. The Corporate project is a replacement PACS system which has had the RFP phase completed.

**WEBSITE UPDATE:** Bob McCulloch will remove Dr Bajurny and Dr Rana's pictures. The address is [www.brocktonMD.ca](http://www.brocktonMD.ca)

**FAMILY HEALTH TEAM REPORT:** No Report

**FINANCE REPORT:** Ryan reported that he has not heard from Brockton Council regarding the Reserve and Final approved budget. There was an expense of \$50.51 for a welcome gift for Dr 13

**DISCOVERY WEEK REPORT:** Ev Dargie reported Discovery Week will be May 25 to 29 and there will be 6 first year Medical Students.

**CLOSED SESSION:** No

**OTHER BUSINESS:** Dr 13 did not sign the Letter of Intent. However, he will continue to do 1 week of call per month

**NEXT MEETING:** Wednesday, February 26, 2020 at 4:00pm in the Brockton Municipal Office Boardroom, Walkerton. Or at the call of the Chair

**MEETING ADJOURNMENT:** Motion to adjourn was moved by Amanda Wilhelm, seconded by Ryan Fullerton at 4:45 pm.