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**To:** [Fiona Hamilton](#)  
**Cc:** ["Cobean Edward"](#)  
**Subject:** Committees of Council Review Response  
**Date:** Thursday, November 5, 2020 9:59:41 PM

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The following are my thoughts to the above Council Review

1] I feel reducing the Committee meetings to quarterly will reduce interest of members due lack of continuity. I suggest meetings be held February, April, June, October & December. This would be the minimum.

2] To reduce staff dollars I suggest changing the taking of minutes to a lower staff position thus reducing staffing costs. This was implemented previously with excellent result for the Committee

3] I do not think ,lowering the Committee numbers will increase membership interest ,involvement, dedication, or attendance. As discussed previously no matter the size of a committee, the 20/80 division in work, always

prevails no matter what type of committee it is. Who choses who stays or who goes? There can be great disappointment and hard feelings for those eliminated but wished to continue the committee. I do not

understand how a smaller committee, of the size of BHC, is easier to manage. Who is doing the managing? We also need to look at the larger picture, that volunteerism is declining country wide and the effect this has

on attracting new members.

4] If the BHC is reduced to 7 members how will the research inquiries be handled by a smaller group? At the present there are 6 inquiries waiting for research but on hold due to Covid-19 restrictions.

5] If the BHC is reduced will the projects be proportionally reduced? There will certainly be delays in getting Committee approvals for various component of a project.

6] Removing the Library from the BHC, since a Facilities Manager has been hired is logical to me. However with the Robert Sutherland Archives and Juried Art Show under the BHC jurisdiction I feel that an agreement

between the Municipality/ BHC and The County of Bruce Library Services needs to be implemented, for who is responsible for what services that take place In the Library Building. At the present time, the Librarian

volunteers and assists the Brockton Art Committee in organizing the show. She also voluntarily assists researchers in the Archives Room as she feels this is part of the Library's mandate to assist Library patrons.

7] How are artifact and collection Donors getting a speedy acceptance approval from the BHC if meeting are only quarterly?

8] WE must always consider the Letter of the Law vs the Spirit of the Law.

9] As I have stated at the November BHC meeting, I will be resigning as Chairman Of the BHC January 1,2021. I wish remain on the Committee and will be pleased to continue looking after the Archives and assisting  
with research inquiries and other projects.

Ted Cobean