



**Thomas Carrique**

Commissioner      Le Commissaire

File #:    OPP-7900

June 26, 2020

**MEMORANDUM TO:**

**DETACHMENT COMMANDERS**

**Re:    OPP 2020-2022 Strategic Plan**

It gives me great pleasure to present the Ontario Provincial Police (OPP) 2020-2022 Strategic Plan, available on our website at [www.opp.ca](http://www.opp.ca). I share this with you on behalf of Deputy Commissioner Chris Harkins and Chief Superintendent John Cain, Commander, West Region, and I ask that you please share with your municipality and police services board.

Along with establishing our primary areas of strategic focus, our plan brings forth a renewed emphasis on our enduring vision statement, *new* mission statement and *new* core values. Collectively these will serve as the benchmarks for all that we do and all that we are.

Aligning with the strategic priorities of the Ontario Public Service and the Ministry of the Solicitor General, while acknowledging the unique mandate of the OPP, this people-first plan outlines strategic change initiatives under three long-term priorities. As always, I remain cognizant to balance strategic change efforts alongside delivery of the OPP's mission-critical, operational priorities and while we strive to deliver on fiscal goals.

Reflecting our legislated core policing responsibilities, our new mission statement defines the OPP's purpose, mandate and goal. Our new core value statements will positively influence our organizational culture and form the basis for every decision made and action taken. I consider these values congruent with the personal values of our members and our communities.

It is important to note that each is the culmination of a multitude of inputs, external consultations and employee involvement. External consultations included regional and executive representatives of the Ontario Association of Police Services Boards, members of various Indigenous communities and the Ontario Provincial Police Association. Furthermore, they reflect and align with the recommendations contained in recent external and internal organizational reviews.

## OPP 2020-2022 Strategic Plan

Page two

The OPP will continue to make positive change, delivering on its mission and adhering to its values while remaining focused on *Safe Communities... A Secure Ontario*.

A handwritten signature in black ink, consisting of several loops and a final horizontal stroke.

Thomas Carrique, O.O.M.

c: Provincial Commander, Field Operations  
Commander, West Region