



Physician Recruitment & Retention Committee 2019 Municipalities of Brockton & South Bruce

August 28, 2019 special meeting was called by the Chair was held in the Brockton Municipal Office Boardroom. It was called to order by Chair Kelly Fotheringham at 4:00 p.m.

ATTENDEES: Kelly Fotheringham, Stephanie Dudgeon, Ryan Fullerton, Kym Hutcheon, Brittany Hawkins, Bob McCulloch, Myrna Inglis and Dr. Paul MacArthur

REGRETS: Pam Dickson, Paula Culbert. Ev Dargie, Wayne Huber, Christine Brandt,

RECORDER: Myrna Inglis

ADOPTION OF AGENDA: Motion to approve the agenda of the September 9, 2019 Meeting:
Moved by Kym Hutcheon, Seconded by Bob McCulloch. CARRIED.

DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF: None.

ADOPTION OF MINUTES:

Minutes of the June 12, 2019 Meeting, Approved by Kym Hutcheon, Seconded by Paul MacArthur. CARRIED

FINANCE Report: Ryan reported that the budgets for both Brockton and South Bruce have been approved. The incentive package is \$45,000 per package.

RECRUITMENT REPORT: Dr Paul reported that there are increased surgeries and there is increased working with Hanover for after hours and the call schedule. There is a definite need for a GPA. Dr Rana has had his OR time in Walkerton reduced due to budget cuts. There have been changes in the laboratory with many services moving to private care suppliers. A Reg. N from Walkerton's OR has taken a position at the Hanover hospital. This has lead to less optimism for the surgical program at Walkerton. Today, the meeting is called to look at using a Head Hunter to locate a GPA. Payment will occur when there is a real offer to a potential candidate for our community. The cost for the head hunter could possibly be taken from the incentive package as the physician maybe interested in little or no incentive.

Moved by Ryan, seconded by Dr Paul MacArthur that on the approval of Dr Paul to contract from the Head Hunter, Physicians for You, will be sent to the Municipal layers for review and approval. CARRIED

Paul will talk to Phil from Physicians for You and follow up with Ryan to contact the lawyer. Kym will follow up with the Mayor.

PHYSICIANS REPORT: Paul reported that Candace will be coming in January from Australia. He has a DGPA locum coming in September to have OB experience.

WEBSITE UPDATE: No report

FAMILY HEALTH TEAM REPORT: No report

DISCOVERY WEEK REPORT: No report

CLOSED SESSION:

- No

OTHER BUSINESS: An alternate opportunity for a rental for locums has been brought to our attention. Myrna & Kelly visited the location and received a package of information that will be forwarded to the Committee. The present location has about 8 residents, students or locums per year for a period of 1 to 2 months each.

NEXT MEETING: Wednesday, September 25, 2019 at 4:00pm in the Brockton Municipal Office Boardroom, Walkerton. Or at the call of the Chair

MEETING ADJOURNMENT: Motion to adjourn was moved by Kym Hutcheon at 4:55 pm.