## Harold Sutherland

CRUSHING · SUBDIVISION SERVICING · BULLDOZING · ROAD BUILDING · GRAVEL PRODUCTS · READY MIX CONCRETE · ASPHALT PAVING 323545 EAST LINTON ROAD, RR #2 KEMBLE, ONTARIO NOH 1SO TELEPHONE (519) 376-5698 · FAX (519) 371-6121 · EMAIL info@hsc-ltd.com

July 11, 2019

Municipality of Brockton Box 68 100 Scott St, Walkerton, ON NOG 2V0

Dear: Mayor, Council and Staff



I am writing to let you know that my family has decided to sell Harold Sutherland Construction Ltd. to another family-owned business, Walker Industries Holdings Ltd., effective today.

After nearly 60 years since I started the company, we have come to recognize that additional resources are needed to continue our growth. These include human resources and management expertise, and support in navigating the complex regulatory environment for the aggregates and construction industries.

I have known the people at Walker for most of my working life and we share the same values. We're both family-owned Canadian businesses that care about our employees, communities and the environment. I know that Walker will treat our employees, customers, suppliers and government officials very well.

Harold Sutherland Construction Ltd. will become an operating unit under Walker's Aggregates division. All of our employees will be kept on. This includes my daughter Jennifer Prentice, who has served as vice-president of finance and administration, and son Mike Sutherland, our vice-president of operations. I will continue working for the company as a consultant.

You may be aware that Walker is headquartered in Niagara Falls, and owns pits and quarries in nearby Simcoe County, as well as in the Niagara Region and Essex County. It also has a Niagara-based road construction business. The purchase of Harold Sutherland Construction will allow Walker to expand its construction projects to include sewer and watermain work, as well as local government infrastructure contracts.

I have enjoyed our business interactions over these past 59 years and will certainly miss working with our local municipal and provincial governments and agencies. Walker has a reputation as a company that works constructively and cooperatively with government, and I know this will continue with a new executive team at the helm of Harold Sutherland Construction.

If you have any questions, please feel free to contact Jennifer at 519-376-5698, jennifer@hsc-ltd.com or Ryan Wall, vice-president Walker Aggregates Simcoe & Essex at 705-445-2300, rwall@walkerind.com.

Yours truly

Harold Sutherland

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President