

## Report to Council

<b>Report Title:</b>	Staffing Update – April 28, 2026		
<b>Prepared By:</b>	Julie Farrell, Human Resources Generalist and Sonya Watson, CAO		
<b>Department:</b>	Human Resources		
<b>Date:</b>	April 28, 2026		
<b>Report Number:</b>	HR2026-02	<b>File Number:</b>	C11
<b>Attachments:</b>	N/A		

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### **Recommendation:**

That the Council of the Municipality of Brockton hereby receives Report Number HR2026-02 Staffing Update – April 28, 2026, prepared by Julie Farrell, Human Resources Generalist and Sonya Watson, Chief Administrative Officer for update and information purposes.

### **Report:**

#### **Background:**

This report provides Council with an employee staffing update. Summer student recruitment commenced in January, and additional recruitment was also undertaken to fill vacancies across most departments.

#### **Analysis:**

The first four months of 2026 were particularly busy period for recruitment and hiring. In addition to the annual summer student hiring process, almost every department undertook additional recruitment to meet operational needs.

The following outlines the hiring that has taken place since the beginning of 2026:

#### **Administration**

- Summer Rozon - moved from Utility Billing Clerk to Senior Accounting/Payroll Clerk
- Janine Jez – moved from Community Services Administrative Assistant to Utility Billing/AR Clerk
- Debra Wells – Cemetery Attendant to replace John Hemstock's retirement

#### **Building**

- Alex Riehl – Building Inspector/Enforcement Officer

## Brockton Child Care Centre

- Brooklyn Thompson – Full-Time ECE Preschool Teacher Level I
- Taylor Gade – Non-ECE Supply

## Fire Department

- Jenna Schefter – Workplace Safety and Fire Services Coordinator
- Jenna Stewart – Deputy Chief/Fire Prevention Officer
- Derek Kuntz – Walkerton Fire Department Captain

## Recreation

- Emily Patry – Part-Time Recreation Administrator
- Melinda Swartz – Community Services Administrative Assistant

## Summer Students

FIRST	LAST	TITLE
Carson	Baglole	Summer Parks Maintainer
Hailey	Kestner	Summer Parks Maintainer
Tori	Pegelo	Summer Parks Maintainer
Victoria	Holman	Summer Parks Maintainer
Nick	Gutscher	Aquatic Coordinator
Cadence	Stanislow	Head Instructor/Lifeguard
Deven	Gouthro	Head Instructor/Lifeguard
Mikayla	Connor	Instructor/Lifeguard and Spare Head Instructor/Lifeguard
Zoey	Gebhardt	Instructor/Lifeguard and Spare Head Instructor/Lifeguard
Ashley	Ernewein	Instructor/Lifeguard
Cydney	Stanislow	Instructor/Lifeguard
Henry	Gadd	Instructor/Lifeguard
Lola	Blue	Instructor/Lifeguard
Elena	Dobson	Instructor/Lifeguard
Cole	Mighton	Instructor/Lifeguard
Myla	Anderson	Instructor/Lifeguard
Regan	Barrett	Spare Instructor/Lifeguard
Aubrey	Begon	Instructor/Lifeguard-in-Training
Marlie	Pegelo	Summer Camp Coordinator
Shayla	Martin	Summer Camp Coordinator
Janna	Scott	Summer Camp Head Leader
Nicolas	McTeer	Summer Camp Head Leader
Samantha	Oestreicher	Summer Camp Head Leader
Ben	Albright	Summer Camp Leader
Aubrielle	Loos	Summer Camp Leader
Jorja	Patry	Summer Camp Leader
Emily	Wathke	Summer Camp Leader
Avery	Filsinger	Summer Camp Leader
Lydia	McIntosh	Summer Camp Leader
Ethan	Smith	Summer Camp Leader
Abby	Folmer	Summer Camp Leader
Nathan	Brallet	Spare Summer Camp Leader

<b>Scarlett</b>	Thornton	Spare Summer Camp Leader
<b>Quinn</b>	McLeod	Spare Summer Camp Leader
<b>Emily</b>	Mason	Early Childhood Education Supply/Summer Child Care Centre Teacher – Contract
<b>Addyson</b>	James	Non-Early Childhood Education (ECE) Supply/Summer Child Care Centre Teacher – Contract
<b>Michaela</b>	Durrer	Early Childhood Education Supply/Summer Child Care Centre Teacher – Contract
<b>Cassidy</b>	Priestap	Non-Early Childhood Education (ECE) Supply/Summer Child Care Centre Teacher – Contract
<b>Kelsey</b>	Rody	Non-Early Childhood Education (ECE) Supply/Summer Child Care Centre Teacher – Contract
<b>Hannah</b>	Metcalfe	Early Childhood Education Summer Supply

The employees of the Municipality of Brockton are our most valuable asset, consistently delivering reliable, high-quality services to our community with professionalism and expertise. We are also proud to support more than forty youth through summer employment opportunities, helping to build the next generation of our workforce.

Brockton is continuing to fill vacancies and will update Council as completed.

### **Brockton’s Community Goals:**

The content and recommendations in this report support advancing the priorities to **Build a Better Brockton** in one or more of the following areas: **Heritage, Culture, and Community, Quality of Life, Municipal Governance, Land Use Planning and the Natural Environment, and/or Economic Development.**

### **Financial Impacts/Source of Funding:**

- Do the recommendations represent a sound financial investment from a sustainability perspective? Yes

Yes, these hires fall within the 2026 budget.

### **Reviewed By:**



Trish Serratore, Chief Financial Officer

### **Respectfully Submitted by:**



Julie Farrell, Human Resources Generalist

**Reviewed By:**

A handwritten signature in black ink, appearing to read "Sonya Watson", with a long, sweeping flourish extending to the right.

Sonya Watson, Chief Administrative Officer