

From: Chris Stephen

Date: March 27, 2026 at 7:57:07 AM EDT

To: Sonya Watson, Chris Peabody

Subject: Day of Mourning

Good Morning Sonya and Chris

On April 28th each year we recognize the Day of Mourning. This is a time we take to pause, reflect, and remember workers that have been made sick, injured or killed in the workplace. On this day we also recommit ourselves to good health and safety practices to try to prevent future instances from happening.

Our most recent Statistics from 2023 show that in Ontario there were 297 workplace fatalities, and 179,000 accepted lost time claims. There were a staggering 240,131 claims registered according to WHSC. In Canada there were 1057 fatalities in 2023.

The Grey Bruce Labour Council and The Municipality of Arran-Elderslie are hosting our Annual Day of Mourning event on April 22nd, 2026 at 10:30 am, at the Chesley Community Centre.

We would like to invite Mayor Peabody bring greetings from your Municipality. If the Mayor is unable to attend and someone is going to be attending as their designate please let me know.

Members of your health and safety committee are also invited to attend, as well as all workers and counselors.

Please RSVP with numbers and indicate if someone will be bringing greetings by April 15th.

Thank you for your time and we look forward to seeing you on this very important day.

Kind regards

Chris Stephen

Grey Bruce Labour Council VP Grey