



Physician Recruitment and Retention Committee Minutes Municipalities of Brockton and South Bruce

January 14, 2026 at 3:00 p.m.

Meeting held by Zoom Media Communications

Attendees: Kym Hutcheon, Christine Brandt, Brian Currie, Brontae Frook, Dr. Paul McArthur, Lindsay Nelson, Stephanie Pegelo, Dr. Kyle Scheuerman, Trish Serratore, Chief Financial Officer, and Elaine Stirrat

Regrets: Jeff Goetz, and Taylor Holdsworth

(Acting) Secretary: Sarah Johnson, Municipality of Brockton Deputy Clerk

1. Call to Order

Acting Chair Kym Hutcheon called the meeting to order at 3:04 p.m.

2. Adoption Of Agenda

Motion:

Moved by: Brian Currie

Seconded by: Steph Pegelo

That the Physician Recruitment and Retention Committee hereby accept the agenda for the meeting on January 14, 2026 as presented.

Carried.

3. Disclosure Of Pecuniary Interest and General Nature Thereof

None.

4. Adoption Of Minutes

4.1 Physician Recruitment and Retention Committee Minutes from November 12, 2025

The Committee amended the minutes under Item 7.1 to note that the financial discussion surrounded contributions from Brockton Council, \$2,500 from Brown's Guardian Pharmacy and \$2,500 from Pellow Pharmasave, and \$5,000 from the Knights of Columbus.

Motion:

Moved by: Paul McArthur

Seconded by: Kyle Scheuerman

That the Physician Recruitment and Retention Committee hereby adopt the minutes from the meeting on November 12, 2025 as amended.

Carried.

5. Physician's Report

Dr. Paul McArthur reported that Dr. Stirrat has been in contact with potential surgical recruits. A potential surgical recruit visited Brockton this week, participating in an Observer Day at South Bruce Grey Health Centre, meeting with administrators and touring physician offices in Walkerton, attending a dinner with physicians, and touring Walkerton, the Hanover and District Hospital, and the Kincardine SBGHC site.

The potential surgical recruit has promise, with a further review to take place in the future to understand their vision, and whether they would be a good fit for our community.

Elaine Stirrat entered the meeting at 3:10 p.m.

Dr. Paul advised on other individuals who may also be potential recruits, noting that one individual may come to locum this summer.

Dr. Paul informed the Committee that the President of Larsen and Shaw expressed interested in housing physicians at a residence they own to house employees.

Dr. Paul advised that he connected with a recruiter from Chesley about a family physician whose locum term will end in February, who is interested in continuing working in the area following this term.

Dr. Paul discussed two residents who worked in the area last year, one of whom may be interested in returning to the area to locum.

The Committee discussed the potential surgical recruit tour. (Also mentioned in Item 11.2)

Dr. Paul mentioned the potential surgical recruit's feedback from visiting the SGBHC Kincardine site. Dr. Paul explained the rationale surrounding the potential reopening of the Kincardine operating room for day surgery and being included as a referral base for surgery within our catchment area.

The Committee mentioned plans for operating room renovations in the future.

Kym Hutcheon provided an update on a potential physician who may possibly return to the area in the future.

Dr. Paul advised that the Obstetrics Clinic will be opening up some additional space and noted the challenge with having available space for future physicians.

5.1 Surgeon Recruitment Motion

Motion:

Moved by: Paul McArthur

Seconded by: Brian Currie

That the Physician Recruitment and Retention Committee pay for the accommodations at Best Western Conference Centre, Walkerton and dinner expenses up to \$800 related to surgeon recruitment the week of January 12, 2026.

Carried.

6. Finance Report

Brian Currie reported the 2025 year-end expenses as \$11,250, with a surplus of \$18,750 to be transferred to Reserves. There is approximately \$120,000 in Reserves to cover approximately three (3) physicians in the future.

7. Website Update

Lindsay Nelson noted that the link to book online appointments is outdated and will need to be resolved.

8. HealthCare Discovery Camp (MedQuest) Update – Elaine Stirrat

Elaine Stirrat noted that there are hopes that the camp will run again in 2026 based on the positive review from last year's camp in Hanover. An update may be available in March to determine whether the camp will proceed. The Committee were encouraged by the local student participation.

9. Discovery Week Update – Lindsay Nelson/Brontae Frook

No update

10. Family Health Team Report – Stephanie Pegelo

Stephanie Pegelo reported that three (3) new Nurse Practitioners were hired across the Family Health Team sites, and the attachment process has begun for approximately 900 patients from Healthcare Connect so far, with the goal of attaching 2,000 patients by August 1st. The process is time consuming, but the goal should be achieved within the timeframe.

Steph noted that Chesley and Paisley Clinics are undergoing renovations to accommodate additional healthcare providers, with plans to expand across all FHT sites while maintaining the same level of coverage in cooperation with physician groups.

The Committee discussed the orphan patients list. Steph advised that the Province unfortunately the number of orphaned patients is unknown, due to inaccuracies and Healthcare Connect going unused for years. Fortunately, Healthcare Connect is now being used more often, and individuals are being pulled from that list to be attached to healthcare providers.

Lindsay Nelson advised that patients registered with Dr. Currie and Dr. Leva have almost all had initial appointments with those physicians.

11. New Business

11.1 Committee Member Vacancy

Mildmay Clinic Representative, Edythe Oberle unfortunately passed away on December 26, 2025 leaving a vacancy on the Committee. The Committee expressed condolences to Edythe's family. Kym Hutcheon will approach the Mildmay Clinic Committee to discuss plans for the Committee member replacement.

11.2 Surgeon Recruitment Update

Christine Brandt provided an update on her tour with the potential surgical recruit. The potential recruit was toured around the residential neighbourhoods and complemented our area and the affordability of housing while inquiring about community safety. The potential recruit was interested in the lakeside living of Kincardine and was notified of Lake Rosalind and Marl Lakes as well.

12. Next Meeting

The next meeting was scheduled for March 11, 2026 at 2:00 p.m. or at the call of the Chair.

13. Adjournment

Motion:

Moved by: Kym Hutcheon

Seconded by: Paul McArthur

That the Physician Recruitment and Retention Committee meeting adjourn at 3:35 p.m.

Carried.