



Physician Recruitment and Retention Committee Minutes Municipalities of Brockton and South Bruce

October 8, 2025 at 4:00 p.m.
Meeting held by Zoom Media Communications

Attendees: Kym Hutcheon, Edythe Oberle, Dr. Paul McArthur, Lindsay Nelson, Elaine Stirrat, and Dr. Kyle Scheuerman

Regrets: Christine Brandt, Brian Currie, Brontae Frook, Jeff Goetz, Taylor Holdsworth, Stephanie Pegelo, Dr. Jaclyn Robinson, and Trish Serratore, Chief Financial Officer

(Acting) Secretary: Sarah Johnson, Municipality of Brockton Deputy Clerk

1. Call to Order

Acting Chair Kym Hutcheon called the meeting to order at 4:09 p.m.

2. Adoption Of Agenda

Motion:

Moved by: Edythe Oberle

Seconded by: Elaine Stirrat

That the Physician Recruitment and Retention Committee hereby accept the agenda for the meeting on October 8, 2025 as presented.

Carried.

3. Disclosure Of Pecuniary Interest and General Nature Thereof

None.

4. Adoption Of Minutes

4.1 Physician Recruitment and Retention Committee Minutes from August 27, 2025

The Committee noted that the minutes should clarify that the donation was for \$100 Brockton Dollars.

Motion:

Moved by: Lindsay Nelson

Seconded by: Kyle Scheuerman

That the Physician Recruitment and Retention Committee hereby adopt the minutes from the meeting on August 27, 2025 as amended.

Carried.

5. Physician's Report

The Committee noted that attendees were looking forward to the Doctor Dinner on October 15, 2025 at the Chepstow Inn.

Dr. Paul McArthur advised that he would meet with a resident unable to attend the dinner to discuss their potential future recruitment.

The Committee discussed the challenge with lack of physical office space in Walkerton for new recruits as all pods are in use multiple times a month. The Committee discussed renovations at the Mildmay Clinic.

Edythe Oberle spoke to Kelly Fotheringham about the available funds for renovations, noting that maintaining some reserve funds for maintenance is preferred.

Dr. McArthur discussed grant funding that was approved for the Brockton and Area Family Health Team (BAFHT) to connect unattached patients to a primary care provider.

6. Finance Report/2026 Budget Proposal

Brian Currie included a letter to Brockton Council regarding the Committee's budget proposal. A similar letter will be distributed to the Municipality of South Bruce.

7. Recruitment Report

7.1 Update on renovations in the Walkerton Clinic

There are no further renovations occurring at the Walkerton Clinic.

This item will be removed from future agendas.

7.2 Onboarding Plans for Physicians

The Committee discussed the process involved in advertising for a new surgeon.

8. Website Update

No update.

9. HealthCare Discovery Camp (MedQuest) Update – Elaine Stirrat

Elaine Stirrat noted that there was great feedback and a good turnout from students, with the possibility of the 2026 Camp being held in Hanover.

9.1 Monetary Donations Distributed to 12 Local Students

A thank you letter from the committee accompanied Brockton Dollars donations of \$100 each for 12 local students. Kym Hutcheon advised that there was a positive response from the schools when letters were distributed, including a reminder that Dr. Amanda Wilhelm had attended MedQuest in previous years.

10. Discovery Week Update – Lindsay Nelson/Brontae Frook

No update.

11. Family Health Team Report

The Committee noted that the BAFHT was a recipient of expansion funding to connect unattached patients to primary care providers. Funding of \$1,143,200 will be flowed through the BAFHT to support new primary care attachment and team-based care for 2,225-2,450 patients. This money will be divided amongst the Brockton and Area Family Health Team, Kincardine Family Health Team and Listowel/Wingham Family Health Team. As a condition of funding, priority will be given to people registered to Health Care Connect as of January 1, 2025. Over the next year, the BAFHT will be recruiting Nurse Practitioners to build capacity within our team to attach up to 1,900 patients across our 5 sites. Brockton will be given \$800,000 to fire four (4) nurse practitioners to take on practices of their own and attach patients.

12. New Business

The Committee discussed changing the time of the meeting to Wednesday afternoons at 2:00 p.m.

Motion:

Moved by: Paul McArthur

Seconded by: Elaine Stirrat

That the Physician Recruitment and Retention Committee pay the bill from Harley's Pub & Perk for 20-25 people, up to \$900 for the Doctor Dinner.

Carried.

13. Next Meeting

The next meeting was scheduled for November 12, 2025 at 2:00 p.m. or at the call of the Chair.

14. Adjournment

Motion:

Moved by: Kyle Scheuerman

Seconded by: Paul McArthur

That the Physician Recruitment and Retention Committee meeting adjourn at 4:31 p.m.

Carried.



[Student Name]

[School Name]

September 9, 2025

Hand Delivered

Dear [Student Name],

The Walkerton and Area Physician Recruitment and Retention Committee extend our appreciation for your interest in this year's HealthCare Discovery Camp. This valuable opportunity offers students, like yourself, the chance to learn from local healthcare professionals who can provide advice and real-world experience as you pursue your career in healthcare.

As a token of our appreciation, please find enclosed \$100 Brockton Dollars, which can be redeemed at local businesses within the Municipality of Brockton.

We would be pleased to welcome you home to community should you choose to pursue your future career within the Municipality of Brockton, the Municipality of South Bruce, or Bruce County!

Wishing you well in your future endeavors,

Kym Hutcheon, Deputy Mayor and Chair
Walkerton and Area Physician Recruitment and Retention Committee
Municipality of Brockton
519-881-2223

Encl. \$100 Brockton Dollars