



Physician Recruitment and Retention Committee Minutes Municipalities of Brockton and South Bruce

August 27, 2025 at 4:00 p.m.

Meeting held by Zoom Media Communications

Attendees: Kym Hutcheon, Brian Currie, Jeff Goetz, Stephanie Pegelo, Lindsay Nelson, Christine Brandt, Dr. Kyle Scheuerman, Edythe Oberle

Regrets: Brontae Frook, Dr. Paul McArthur, Elaine Stirrat, Trish Serratore, Chief Financial Officer, Taylor Holdsworth, Dr. Jaclyn Robinson

(Acting) Secretary: Sarah Johnson, Municipality of Brockton Deputy Clerk

1. Call to Order

Acting Chair Kym Hutcheon called the meeting to order at 4:00 p.m.

Kym Hutcheon welcomed Edythe Oberle to the Committee, noting her membership on the Mildmay Clinic.

2. Adoption Of Agenda

Motion:

Moved by: Brian Currie

Seconded by: Jeff Goetz

That the Physician Recruitment and Retention Committee hereby accept the agenda for the meeting on August 27, 2025 as amended.

Carried.

3. Disclosure Of Pecuniary Interest and General Nature Thereof

None.

4. Adoption Of Minutes

4.1 Physician Recruitment and Retention Committee Minutes from May 21, 2025

Motion:

Moved by: Christine Brandt

Seconded by: Lindsay Nelson

That the Physician Recruitment and Retention Committee hereby adopt the minutes from the meeting on May 21, 2025 as amended.

Carried.

5. Physician's Report

None.

6. Finance Report/2026 Proposed Budget

Brian Currie provided an overview of the 2026 budget, including some minor increases of \$200, for a total of approximately \$31,900. Reserves are proposed to be increased by approximately \$11,500

to accommodate future doctor recruitments. There is currently \$120,000 in reserves which should cover approximately 3 physicians. The budget increase is 5% from the 2025 budget.

Motion:

Moved by: Jeff Goetz

Seconded by: Edythe Oberle

That the Physician Recruitment and Retention Committee hereby accept the proposed 2026 Budget as presented to be provided to the Municipality of Brockton and the Municipality of South Bruce.

Carried.

7. Recruitment Report

7.1 Update on renovations in the Walkerton Clinic

Renovations have been completed to date. Dr. Leva was accepted at the end of July, and calls have started to Dr. Leva's patient list. Appointments are booked for September and mid-October. [REDACTED] has also been hired to assist for one (1) month to call Dr. Leva's waitlist, which is currently 50% of the way through being contacted. A plan is being prepared to ensure there is space for patients.

7.2 Onboarding Plans for Physicians

Dr. Natasha Leva has been onboarded. There are no spaces available at the Walkerton hospital currently.

The Mildmay Clinic board room could be split into 2 offices, with 1 additional pod. Construction can occur in the board room and a pod system could be pursued to accommodate 4 physicians.

Edythe Oberle advised that there should be funds available from the Mildmay Clinic for renovations.

Action: Edythe Oberle to inquire on the financing available for renovations for the next meeting.

Lindsay Nelson noted that 1 physician can be accommodated in Mildmay, but extra space would be needed if 2 physicians were required.

8. Website Update

Lindsay Nelson advised that there is a cost associated with online booking services, and the recruitment website will be updated with revised booking instructions.

9. HealthCare Discovery Camp (MedQuest) Update – Elaine Stirrat

Elaine Stirrat reported that approximately 12-19 students attended the Discovery Camp.

9.1 Monetary Donation for Local Students

The Committee discussed the previous suggestion to award all local students who attended the Discovery Camp with \$100 Brockton Dollars each.

Motion:

Moved by: Brian Currie

Seconded by: Edythe Oberle

That the Physician Recruitment and Retention Committee approve gifting \$100 Brockton Dollars to each student who attended the HealthCare Discovery Camp who attends school in Walkerton, and/or is a resident of Brockton/South Bruce.

Carried.

Action: A thank you letter will be drafted from the committee to accompany the donations to students.

10. Discovery Week 2025 Update – Lindsay Nelson/Brontae Frook

The Discovery Week event was successful, with 1 student pursuing a temporary placement in the Walkerton Emergency Department. Feedback included noting that the hospital was well-connected and students enjoyed the Operating Room/surgery.

11. Family Health Team Report

Stephanie Pegelo reported that Ontario Health are now notifying teams of the status of their application to the Ministry of Health for unattached patients. The available funding is approximately 20%. The Family Health Team will wait to receive confirmation on how the funding will be divided between the region. Steph noted that a number of organizations are involved in the project, and discussions are occurring on the roll-out of this project. There is a push for patients to be accepted on Healthcare Connect.

It was noted that if funding were received, there would be focus on healthcare connect patients, including patients with complex needs and/or mental health and addiction issues.

Steph advised that the Nurse Practitioner in Chesley is retiring at the end of the month, which has put 650 patients on notice, leaving them orphaned and requiring an individual to fill that gap. Support to help onboard these patients and/or assist in the meantime would be appreciated.

Lindsay Nelson noted that Dr. Currie has expressed an interest in gaining a few additional patients. Steph will connect with Lindsay on the process involved.

12. New Business

Kym Hutcheon discussed the Doctor's Dinner that has been held in previous years at the Chepstow Inn. Kym suggested holding the dinner on October 15th and will approach Best Western to cater the dinner.

The Committee discussed the budget for events, and pricing available from Best Western.

Dr. Paul McArthur will contact the doctors to notify them of the dinner.

13. Next Meeting

The next meeting was originally scheduled for September 24, 2025 at 4:00 p.m. and rescheduled to October 8, 2025 at 4:00 p.m. , or at the call of the Chair.

14. Adjournment

Motion:

Moved by: Christine Brandt

Seconded by: Steph Pegelo

That the Physician Recruitment and Retention Committee meeting adjourn at 4:22 p.m.

Carried.