

Report to Council

Report Title: Canada Summer Jobs Funding Approval - 2025

Prepared By: Julie Farrell, Human Resources Generalist and Trish Serratore, Chief Financial Officer

Department: Human Resources

Date: May 13, 2025

Report Number: HR2025-01 **File Number:** C11HR, F11CA

Attachments: Canada Summer Jobs Agreement

Recommendation:

That the Council of the Municipality of Brockton hereby receives Report Number HR2025-01 – Canada Summer Jobs Funding Approval – 2025, prepared by Julie Farrell, Human Resources Generalist and Trish Serratore, Chief Financial Officer and in doing so authorizes a By-Law coming forward to enter into an agreement with His Majesty the King in Right of Canada, as represented by the Minister of Women and Gender Equality and Youth, and further authorizes the Chief Financial Officer to enter into the Articles of Agreement for Project #020336764.

Report:

Background:

Canada Summer Jobs (CSJ) is a program under the Youth Employment and Skills Strategy (YESS), which aims to provide quality summer employment opportunities for youth to develop skills and gain paid work experience to successfully transition into the labour market. The program provides wage subsidies to support employers from not-for-profit organizations and the public sector, as well as private sector organizations with 50 or fewer full-time employees, to create quality summer work experiences for youth aged 15 to 30 years.

The CSJ program objectives align with YESS and are as follows:

- Provide quality work experiences for youth
- Provide opportunities for youth to develop and improve their skills
- Respond to national and local priorities to improve access to the labour market for youth who face unique barriers

The Government of Canada aims to ensure that all CSJ-funded job opportunities take place in a safe, inclusive, and healthy work environment free from harassment and discrimination.

Each year, applications for funding exceed the available funding. Due to oversubscription, not all eligible projects are funded. Furthermore, organizations that receive funding may not receive the level of funding requested, the amount of funding received in previous years, or the number of weeks requested.

Funds are distributed among the successful applicants based on the results of Service Canada's assessment of applications, and from feedback provided by Members of Parliament during their review of the list of projects eligible for funding in each constituency.

The Human Resources Generalist works with the Parks and Recreation Department to apply yearly for the Canada Summer Jobs wage subsidy for the various summer student positions.

Analysis:

We are pleased to inform Council that staff received notification that funding has been approved. The Municipality of Brockton received written notice of funding approval for 2 student positions.

The wage subsidy grant helps the Municipality afford an increased number of summer student employment opportunities and offsets the payroll costs. Staff recommends that Council accept the funding approved and authorizes staff to enter into the Article of Agreement with the Minister of Women and Gender Equality and Youth.

Strategic Action Plan Checklist:

What aspect of the Brockton Strategic Action Plan does the content/recommendations in this report help advance?

- | | |
|---|-----|
| • Recommendations help move the Municipality closer to its Vision | Yes |
| • Recommendations contribute to achieving Heritage, Culture, and Community | Yes |
| • Recommendations contribute to achieving Quality of Life | Yes |
| • Recommendations contribute to achieving Land Use Planning and the Natural Environment | N/A |
| • Recommendations contribute to achieving Economic Development | Yes |
| • Recommendations contribute to achieving Municipal Governance | Yes |

Financial Impacts/Source of Funding:

- Do the recommendations represent a sound financial investment from a sustainability perspective? Yes

The funding amount approved is as follows:

Job title	No. of jobs	Start Date	No. of weeks per job	Hrs. per week per job	Total hours	Hourly rate paid to participant	ESDC hourly rate contribution	MERCs	Overhead costs	Approved ESDC contribution
recreation administrator	1	2025/05/05	8	35	280	\$ 20.05	\$ 8.60	0	\$ 0.00	\$ 2,408.00
lifeguard	1	2025/06/23	9	30	270	\$ 20.30	\$ 8.60	0	\$ 0.00	\$ 2,322.00
Total	2	N/A	N/A	N/A	550	N/A	N/A	N/A	N/A	\$ 4,730.00

Respectfully Submitted by:

A handwritten signature in cursive script, appearing to read "Julie Farrell".

Julie Farrell, Human Resources Generalist

A handwritten signature in cursive script, appearing to read "Trish Serratore".

Trish Serratore, Chief Financial Officer

Reviewed By:

A handwritten signature in cursive script, appearing to read "Sonya Watson".

Sonya Watson, Chief Administrative Officer