



Physician Recruitment and Retention Committee Minutes Municipalities of Brockton and South Bruce

October 9, 2024, Meeting held by Zoom Media Communications

Attendees: Kelly Fotheringham, Kym Hutcheon, Brian Currie, Taylor Holdsworth, Ryan Fullerton, Dr. Paul McArthur, Stephanie Pegelo, Elaine Stirrat, Christine Brandt

Regrets: Trish Serratore, Jeff Goetz, Dr. Amanda Wilhelm

(Acting) Secretary: Sarah Johnson, Municipality of Brockton Deputy Clerk

1. Call to Order

Chair Kelly Fotheringham called the meeting to order at 4:01 p.m.

2. Adoption Of Agenda

Motion:

Moved by Kym Hutcheon

Seconded by Paul McArthur

That the Physician Recruitment and Retention Committee hereby accept the agenda for the meeting on October 9, 2024 as amended.

Carried.

3. Disclosure Of Pecuniary Interest and General Nature Thereof

None.

4. Adoption Of Minutes and Notes

4.1 Physician Recruitment and Retention Committee Notes – May 1, 2024

The Committee previously approved the May 1, 2024 Minutes at their meeting on June 5, 2024.

5. Business Arising from the Minutes

Dr. Kyle Scheuerman () and Dr. Ellen Lorenzen () had a baby, and () (Physician #16) and () (Physician #24) are getting married.

Motion:

Moved by Kym Hutcheon Seconded by Paul McArthur

That the Physician Recruitment and Retention Committee purchase a baby gift up to \$100 for Dr. Scheuerman () and Dr. Lorenzen () and a wedding gift up to \$150 for () (Physician #15) and () (Physician #24).

Carried.

6. Physician's Report

Dr. Paul McArthur reported the upcoming wedding of () (Physician #16) and () (Physician #24), and informed the committee that () (Physician #19) has started to work with Dr. McArthur, and an additional physician is joining this month to overlap with ()

(Physician #19) and learn some skills. Hopefully the new individual is interested in continuing to service our community.

██████████ (Physician #24) is still waiting for their New York license. Onboarding plans are ongoing with ██████████ (Physician #16) and ██████████ (Physician #24).

██████████ (Physician #16) has started to work in the office covering Dr. Scheuerman ██████████ and Dr. Lorenzen ██████████. A transfer of work from the Mildmay clinic occurred in August, and there are no remaining orphan patients.

A conversation will occur with ██████████ (Physician #24) to advertise their arrival, and a roster will be developed in the future.

Christine Brandt entered the meeting at 4:06 p.m.

7. Recruitment Report

7.1 Update on renovations in the Walkerton Clinic

No Update.

7.2 Onboarding Plans for Physicians ██████████

Onboarding plans continue for the physicians.

Taylor Holdsworth advised that ██████████ (Physician #16) received orientation with senior leadership at the South Bruce Grey Health Centre and met with the Health Records Manager in September.

8. Website Update

No update.

9. Family Health Team Update

No update.

Stephanie Pegelo informed the Committee of a proposal for a heart hub in Grey-Bruce. The Ministry is accepting proposals for 19 heart hubs in Ontario including homelessness and addiction recovery hubs. This will create supportive housing for individuals, such as transitional, income, and shelter space within the Owen Sound and Hanover areas. The Family Health Team currently partners with the Canadian Mental Health Association (CMHA) and if the proposal is accepted and funding is successful, this program can be expanded to serve more individuals in Grey-Bruce. Applications will be submitted at the end of the month, and community partners within the County are interested in this proposal.

10. Finance Report

The Committee reviewed the draft 2025 Budget which is similar to 2024. Brian Currie advised that the Committee has not incurred many expenses this year, with last year covering doctor travel and accommodation. Dr. McArthur noted that the Committee may receive some bills for travel/accommodation this year.

The Committee discussed the approximate amount in reserves, which will cover one (1) additional physician.

Motion:

Moved by Brian Currie Seconded by Paul McArthur

That the Physician Recruitment and Retention Committee accept the budget as presented.

Carried.

The Committee discussed the \$40,000 budgeted for the hospital renovation, and that a bill has still not been received. Dr. McArthur will inquire on the status of this bill. The Committee recommended that the bill be paid by year-end to be included within the 2024 budget.

11. New Business

Kelly Fotheringham informed the Committee that the Teeswater Medical Clinic held a grand opening on October 4, 2024. The Clinic has one (1) physician, a nurse practitioner with the Family Health Team, a pharmacy, a massage therapist, and a hearing clinic part-time. The Clinic will be a good addition to Southern Grey-Bruce.

12. Next Meeting

The next meeting was scheduled for November 13, 2024 or at the call of the Chair.

13. Adjournment

Motion:

Moved by Kym Hutcheon

Seconded by Brian Currie

That the Physician Recruitment and Retention Committee meeting adjourn at 4:14 p.m.

Carried.