

## Report to Council

<b>Report Title:</b>	Canada Summer Jobs Funding Approval - 2024		
<b>Prepared By:</b>	Julie Farrell, Human Resources Generalist and Trish Serratore, Chief Financial Officer		
<b>Department:</b>	Human Resources		
<b>Date:</b>	May 7, 2024		
<b>Report Number:</b>	HR2024-03	<b>File Number:</b>	C11HR, F11CA
<b>Attachments:</b>	Canada Summer Jobs Agreement		

### Recommendation:

That the Council of the Municipality of Brockton hereby receives Report Number HR2024-03 – Canada Summer Jobs Funding Approval – 2024, prepared by Julie Farrell, Human Resources Generalist and Trish Serratore, Chief Financial Officer and in doing so authorizes a By-Law coming forward to enter into an agreement with His Majesty the King in Right of Canada, as represented by the Minister of Employment and Social Development styled as Minister of Women and Gender Equality and Youth, and further authorizes the Chief Financial Officer to enter into the Articles of Agreement for Project #019777135.

### Report:

#### Background:

Canada Summer Jobs (CSJ) is a program under the Youth Employment and Skills Strategy (YESS), which aims to provide flexible and holistic services to help youth in Canada develop the skills and gain paid work experience to successfully transition into the labour market.

The CSJ program objectives align with YESS and are as follows:

- Provide quality work experiences for youth;
- Respond to national and local priorities to improve access to the labour market for youth who face unique barriers; and,
- Provide opportunities for youth to develop and improve their skills.

The Government of Canada aims to ensure that all CSJ-funded job opportunities take place in a safe, inclusive, and healthy work environment free from harassment and discrimination.

Each year, applications for funding exceed the available funding. Due to oversubscription, not all eligible projects are funded. Furthermore, organizations that receive funding may not receive the level of funding requested, the amount of funding received in previous years, or the number of weeks requested.

Funds are distributed among the successful applicants based on the results of Service Canada’s assessment of applications, and from feedback provided by Members of Parliament during their review of the list of projects eligible for funding in each constituency.

The Human Resources Generalist works with the Parks and Recreation Department to apply yearly for the Canada Summer Jobs wage subsidy for the various summer students positions.

**Analysis:**

We are pleased to inform Council that staff received notification that funding has been approved. We received written notice of funding approval for 2 student positions on Sunday, April 21, 2024.

The wage subsidy grant helps the Municipality afford an increased number of summer student employment opportunities and offsets the payroll costs. Staff recommends that Council accept the funding approved and authorizes staff to enter into the Article of Agreement with the Ministry of Employment and Social Development.

**Strategic Action Plan Checklist:**

What aspect of the Brockton Strategic Action Plan does the content/recommendations in this report help advance?

- Recommendations help move the Municipality closer to its Vision Yes
- Recommendations contribute to achieving Heritage, Culture, and Community Yes
- Recommendations contribute to achieving Quality of Life Yes
- Recommendations contribute to achieving Land Use Planning and the Natural Environment N/A
- Recommendations contribute to achieving Economic Development Yes
- Recommendations contribute to achieving Municipal Governance Yes

**Financial Impacts/Source of Funding:**

- Do the recommendations represent a sound financial investment from a sustainability perspective? Yes

The funding amount approved is as follows:

Job title	No. of jobs	Start Date	No. of weeks per job	Hrs. per week per job	Total hours	Hourly rate paid to participant	ESDC hourly rate contribution	MERCs*	Overhead costs	Approved ESDC contribution
park maintenance worker	1	2024/05/06	8	35	280	\$ 17.85	\$ 8.28	0	\$ 0.00	\$ 2,318.40
lifeguard	1	2024/06/24	9	30	270	\$ 19.15	\$ 8.28	0	\$ 0.00	\$ 2,235.60
Total	2	N/A	N/A	N/A	550	N/A	N/A	N/A	N/A	\$ 4,554.00

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**Respectfully Submitted by:**



Julie Farrell, Human Resources Generalist



Trish Serratore, Chief Financial Officer

**Reviewed By:**



Sonya Watson, Chief Administrative Officer