



## Physician Recruitment & Retention Committee 2023 Municipalities of Brockton & South Bruce

October 18, 2023 Meeting held by Zoom Media Communications, called to order by Chair Kelly Fotheringham at 4:31p.m.

**ATTENDEES:** Kelly Fotheringham, Dr. Paul McArthur, Brian Currie, Bob McCulloch, Jeff Goetz, Pam Dixon, Taylor Holdsworth, Stephanie Dudgeon, Christine Brandt

**REGRETS:** Ryan Fullerton, Kym Hutcheon, Myrna Inglis

**RECORDER:** Taylor Holdsworth

### **ADOPTION OF AGENDA:**

Moved by Brian Currie, seconded by Jeff Goetz. CARRIED.

### **DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF:**

None.

### **ADOPTION OF MINUTES:**

Minutes of the September 13, 2023, meeting.

**Motion** to approve the minutes of September 13, 2023, as presented, moved by Bob McCulloch, seconded by Jeff Goetz. CARRIED.

### **BUSINESS ARISING:**

No Report.

### **PHYSICIAN'S REPORT:**

S/R/Dr # 28 will be returning to complete additional anaesthesia locum rotations in November. It was noted that there is potential that S/R/Dr # 28 may be interested in working more regularly in our area. It was noted that the recent onboarding of new physicians has been a rough process but has provided learning opportunities for future onboarding.

It was noted that the FHO positions for the new physicians will likely not be available until January 1<sup>st</sup>, 2024. It was noted that when the position is assigned, the physicians have up to 6 months to get all rostered patients signed up.

A new locum recently completed a short ED/OB locum; it was noted that this locum may be interested in completing regular locum rotations in the future.

It was noted that there is office space that will accommodate the two new physicians that are anticipated to start next year. However, there is no on-site space available to accommodate any additional recruitments. This means that off-site clinical locations may need to be explored.

### **RECRUITMENT REPORT:**

No further updates.

**WEBSITE REPORT:**

Committee members were encouraged to provide any updated community photos for Walkerton and Mildmay to Bob McCulloch.

Pam Dixon advised that funding has been received to implement an online booking system for appointments with physicians. Each physician will be provided with a unique link/ QR code that will only allow rostered patients to schedule an appointment. The QR codes will be posted outside of clinic spaces and online.

There was a request brought forward for the QR codes to be posted on the Physician Recruitment website as the FHO does not have its own website. A question was raised surrounding whether the QR codes would be posted on the FHT website where each physician's contact information is already listed. It was noted that it would not be intuitive for patients to visit the physician recruitment website to book a doctor's appointment. It was noted that the Family Health Team thinks it would be too confusing if the QR codes were on the FHT website but would be willing to provide a link to another website that has the codes.

**FINANCIAL REPORT:**

Dr. Paul McArthur noted that the locum house contract was received, but it is currently being reviewed as some questions have been raised.

The Best Western has offered some locum housing space for residents and students. It was noted that charitable receipts would be appreciated by the Best Western.

Donations for Physician Recruitment should be directed to the Municipality of Brockton - Physician Recruitment Committee. The municipality has the ability to issue tax receipts.

Brockton will be holding budget meetings in January and February and have requested a draft recruitment budget to be submitted by November 10<sup>th</sup>. A short meeting may be requested before November 10<sup>th</sup>, to approve the budget for Brockton. It was noted that a motion can be passed at the next meeting to ratify the motion.

No expenses were reported last month. In August, there were \$3,300.00 expenses reported. Only \$13,000 of expenses noted year to date.

**FAMILY HEALTH TEAM:**

Stephanie Dudgeon reported that the renovations at the Walkerton site to relocate the FHT are ongoing and progressing well. All moves should be completed in the coming weeks.

**DISCOVERY WEEK:**

No Report.

**RESIDENTS RURAL WEEKEND:**

No Report.

It was noted that Myrna Inglis will be stepping down from her position. The committee will need to find a new member to take meeting minutes moving forward. Any suggestions are welcome.

**NEXT MEETING:**

November 22, 2023, at 4 pm

Meeting adjourned at 4:58pm