## Dear Partners,

The Ontario Public Service (OPS) is pleased to announce the launch of the 2023 Indigenous Internship Program (IIP). Students and recent graduates can apply for the IIP today!

This program provides Indigenous students and recent graduates with the opportunity to gain knowledge, develop skills, and build relationships that will strengthen their future employment prospects in the labour market, while contributing to Ontario's diverse and inclusive public service.

You are a key partner in our programs' success and are encouraged to share these opportunities within your respective networks and communities. The information below provides program-specific details and eligibility as well as information on how you can promote the programs.

## Indigenous Internship Program

The IIP is a 12-month paid internship designed to provide recent Indigenous graduates with the opportunity to gain professional level work experience and a pathway through which they can build and develop transferable skills that can be used to gain sustained employment in their field of choice.

To be eligible to participate in the IIP, individuals must meet the following criteria:

- Self-identify as Indigenous (First Nations, Métis or Inuit)
- Have graduated from a college or university with a diploma, degree or post-graduate certificate within the past five years
- Live in Ontario during their placement term
- Be legally entitled to work in Canada

Opportunities for the 2023 IIP can be accessed through the <u>OPS career portal</u>. Candidates can <u>apply now</u> and the application period will close **June 21<sup>st</sup>, 2023!** Please share the <u>OPS cover</u> <u>letter and resume writing guide</u> so students and recent graduates can apply OPS best practices to their submissions!

## **Program Promotion**

To promote the IIP within your respective networks, be sure to:

- share this message with members of your institution / organization
- access our <u>Google drive</u> for additional program promotions, including social media shareable content
- share social media content and program posters
- follow us on our <u>social media channels</u> and share our posts

## Information Session

The Indigenous Internship Program Information Session will provide recent Indigenous (First Nations, Métis, Inuit) post-secondary graduates, with the opportunity to engage our senior leaders about the Indigenous Internship Program and the OPS. This session will highlight key

information about the internship, how we work and what to expect, including eligibility requirements, interview tips and an opportunity to participate in a Question-and-Answer session for any additional information you may be seeking.

There will be two information sessions taking place on June 5<sup>th</sup> from 12 PM to 1 PM and June 7<sup>th</sup> from 1 PM to 2 PM. <u>To attend this opportunity and add it to your online calendars, register for the virtual information session.</u>

Please note that this event will be held in English and the session will have closed captioning in English and French. Alternatively, click here for direct access to the sessions:

- June 5<sup>th</sup> from 12 PM to 1 PM
- June 7<sup>th</sup> from 1 PM to 2 PM

Your partnership is key to our program's success, and we encourage you to share the information session with your networks and communities. We look forward to meeting everyone at the session!

We invite all interested and eligible individuals to apply. Interested applicants can visit the <u>OPS</u> <u>Anti-Racism Policy</u>, <u>OPS Accessibility Plan</u>, and the <u>OPS Diversity and Inclusion Blueprint</u> pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We thank you for your ongoing partnership and look forward to another successful year of welcoming new talent to the OPS.

If you have questions about the IIP, please <u>contact us</u>.

Sincerely,

The Ontario Internships Team