

## Regular Meeting of Council

MOVED BY: Councillor Crabtree

RESOLUTION:92-2023

SECONDED BY: Councillor Kenny

DATE: April 4, 2023

Whereas municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace;

And Whereas a fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is safe;

And Whereas Bill 5, the Stopping Harassment and Abuse by Local Leaders Act would require Councillors to comply with the workplace violence and harassment policies of the municipality they represent, permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies as well as restrict officials whose seat has been vacated from seeking immediate subsequent re-election;

And Whereas over 20 municipalities have formally endorsed and communicated public support for Bill 5;

And Whereas Bill 5 would both hold accountable and protect all municipal officials;

Now Therefore Be It Resolved that the Township of Montague Council express its support for Bill 5, Stopping Harassment and Abuse by Local Leaders Act;

Further that this resolution be circulated to the Hon. Doug Ford, Premier of Ontario, John Jordan, MPP for Lanark, Frontenac, Kingston, Scott Reid, MP for Lanark, Frontenac, Kingston, the Association of Municipalities of Ontario, and all Municipalities.



DEFEATED