

# The Corporation of the Municipality of Brockton



## By-Law 2023-009

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Being a By-Law to Adopt a Municipal Occupational Health and Safety Policy for the Municipality of Brockton.

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**Whereas** The Council for The Corporation of the Municipality of Brockton deems it expedient to establish policies;

**And Whereas** the *Municipal Act S.O. 2001, c 25, Section 5(3)*, as amended provides that a municipal power, including a municipality's capacity rights, powers and privileges under section 9, shall be exercised by by-law;

**And Whereas** Section 25, subsection 2, item (j) of the *Occupational Health and Safety Act, R.S.O. 1990, Chapter 0.1*, as amended, states that an employer shall prepare and review at least annually a written occupational health and safety policy and develop and maintain a program to implement that policy;

**And Whereas** section 9, subsection 2, item (a) of the *Occupational Health and Safety Act, R.S.O. 1990, Chapter 0.1*, as amended, states that a Joint Health and Safety Committee is required at a work place at which twenty (20) or more workers are regularly employed;

**And Whereas** the Council of the Corporation of the Municipality of Brockton is supportive of work place safety and the protection of its employees from injury;

**And Whereas** the Health and Safety Advisory Committee Terms of Reference requires the Council of the Municipality of Brockton to review the Municipal Health and Safety Policy once per new term of Council;

**Now Therefore** the Council of The Corporation of the Municipality of Brockton enacts as follows:

- 1.0 That The Corporation of the Municipality of Brockton Council hereby amends By-Law 99-30 by adopting a revised Municipal Occupational Health and Safety Policy as contained in the attached Schedule "A" to this By-Law.
- 2.0 That By-Law 2019-006 is hereby repealed.
- 3.0 This By-Law shall come into full force and effect upon final passage.
- 4.0 This By-Law may be cited as the "Adopt Municipal Occupational Health and Safety Policy By-Law".

**Read, Enacted, Signed and Sealed this 31st day of January, 2023.**

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Mayor – Chris Peabody

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Director of Legislative and Legal Services (Clerk) –  
Fiona Hamilton

**Occupational Health and Safety**

<b>Department:</b>	All Departments	<b>Policy Number:</b>	H04-99-11
<b>Section:</b>	Human Resources	<b>Effective Date:</b>	January 1, 1999
<b>Subject:</b>	Occupational Health and Safety	<b>Revised</b>	January 31, 2023
<b>Authority:</b>	<b>Date:</b> By-Law 1999-30, By-Law 2023-009		

**Purpose**

The Council and senior management of the Municipality of Brockton are vitally interested in the health and safety of its employees. Protection of employees from injury while in the workplace is a major continuing objective.

The Municipality of Brockton will make every effort to provide a safe, healthy work environment. All employers, supervisors and workers must be dedicated to the continuing objective of reducing risk or injury.

The Municipality of Brockton, as employer, is ultimately responsible for worker health and safety. As such we give you our personal commitment that we will comply with our duties under the act, and take every reasonable precaution for the protection of our workers.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible for ensuring machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures.

Every worker is responsible for protecting his or her own health and safety as well as the safety of their coworkers by working in compliance with the law as well as the safe work practices and procedures established by the Municipality of Brockton. Workers will receive information, training and competent supervision in their specific work tasks to protect their health and safety.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety form an integral part of this organization, from the council and senior management team to the workers.