

Report to Council

Report Title:	Early Investment in Education and Skills Update			
Prepared By:	Sonya Watson, Chief Administrative Officer			
Department:	Administration			
Date:	January 31, 2023			
Report Number:	CAO2023-02	File Number:	C11AD, L04	
Attachments:	By-Law 2022-057 2023 EIES Program Parameters			

Recommendation:

That the Council of the Municipality of Brockton hereby receives Report Number CAO2023-02 – Early Investment in Education and Skills Update, prepared by Sonya Watson, Chief Administrative Officer and in doing so supports the 2023 Early Investment in Education and Skills Program Parameters as presented and funding allocations as outlined; and further approves the remaining 2022 funds be used as part of the 2023 funding opportunities for the community; and further supports a contribution of up to \$2,500 yearly towards the endowment fund- Walkerton Clean Water Legacy fund to support youth.

Report:

Background:

The Nuclear Waste Management Organization (NWMO) is working with communities to build capacity for participation in the Adaptive Phased Management project. This includes investments in training and education to equip community members, including youth, to work at the Centre of Expertise, and in site preparation, construction and operation activities. These investments are intended to include transferable skills that could be applied to other projects or workplaces as well.

The Early Investment in Education and Skills (EIES) program was developed to support education and skills training for Brockton residents as well as provide funding for youth with an emphasis on learning initiatives that focus on science, technology, engineering, and math (STEM). Expenses in this EIES program may include: Traditional Knowledge-related education, work experience in a community-minded endeavor, local/regional job fairs to support students in understanding opportunities for post-secondary/trades, workshops for general skills development on topics such as computer literacy, business planning, proposal writing, bookkeeping, first aid training, project planning, conflict resolution skills, communication training, and grants for skills training programs.

Analysis:

In April of 2022, Council approved participating in the EIES Program as part of the Adaptive Phase Management Project with \$25,000 in funds from NWMO. The program was launched shortly thereafter and staff did extensive outreach to schools and large and small employers in the community. Uptake has been slow but we are aware this program has taken some time to gain traction in other eligible communities as well but is more established over time. We will continue to promote, and outreach in 2023 to have the community continue to benefit from the funds available. The Community Development Coordinator will help to advise local business on funds available for staff training.

Although we started the program half way through the year a total of \$3,233.60 was distributed in 2022. Funds were used to help support attendance at camps, a robotics class and health & safety training. Additionally, \$2,500 was allocated to the Community Foundation Grey Bruce towards the Walkerton Clean Water Legacy Award that supports youth. It is recommended during the duration of this funding that a contribution of up to \$2,500 be considered yearly should funds remain available in December each year.

We have expanded and clarified components of the EIES Program parameters for 2023 while ensuring adherence to the NWMO Early Investments in Education and Skills Program. The revised EIES Program Parameters for 2023 are attached and an updated agreement for funding will be brought forward for Council's approval at an upcoming meeting.

Strategic Action Plan Checklist:

What aspect of the Brockton Strategic Action Plan does the content/recommendations in this report help advance?

٠	Recommendations help move the Municipality closer to its Vision	Yes
•	Recommendations contribute to achieving Heritage, Culture, and Community	Yes
٠	Recommendations contribute to achieving Quality of Life	Yes
•	Recommendations contribute to achieving Land Use Planning and the Natural Environment	Yes
٠	Recommendations contribute to achieving Economic Development	Yes
•	Recommendations contribute to achieving Municipal Governance	Yes

Financial Impacts/Source of Funding:

• Do the recommendations represent a sound financial investment from a sustainability perspective? Yes

NWMO has provided \$25,000 in funding for the 2022 program and the same is expected for the 2023 program. Unused funds in 2022 will carry over to be used to support the 2023 program. A report will be brought forward in the last quarter of 2023 to seek Council direction on allocation of any outstanding funds in accordance with EIES program criteria.

Reviewed By:

Cont

Trish Serratore, Chief Financial Officer

Respectfully Submitted by:

Any Well

Sonya Watson, Chief Administrative Officer