

**Occupational Health and Safety**

<b>Department:</b>	All Departments	<b>Policy Number:</b>	H04-99-11
<b>Section:</b>	Human Resources	<b>Effective Date:</b>	January 1, 1999
<b>Subject:</b>	Occupational Health and Safety	<b>Revised</b>	January 22, 2019
<b>Authority:</b>	<b>Date:</b> By-Law 2019-		

**Purpose**

The Council and senior management of the Municipality of Brockton are vitally interested in the health and safety of its employees. Protection of employees from injury while in the workplace is a major continuing objective.

The Municipality of Brockton will make every effort to provide a safe, healthy work environment. All employers, supervisors and workers must be dedicated to the continuing objective of reducing risk or injury.

The Municipality of Brockton, as employer, is ultimately responsible for worker health and safety. As such we give you our personal commitment that we will comply with our duties under the act, and take every reasonable precaution for the protection of our workers.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible for ensuring machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures.

Every worker is responsible for protecting his or her own health and safety as well as the safety of their coworkers by working in compliance with the law as well as the safe work practices and procedures established by the Municipality of Brockton. Workers will receive information, training and competent supervision in their specific work tasks to protect their health and safety.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety form an integral part of this organization, from the council and senior management team to the workers.