

Report to Council

Report Title: Ontario Good Roads Association Long Service Awards
Prepared By: John Strader, Roads Superintendent
Department: Public Works
Date: January 8, 2019
Report Number: PW2019-03 **File Number:** C11PW
Attachments: None

Recommendation:

That the Council of the Municipality of Brockton hereby receives Report Number PW2019-03, Ontario Good Roads Association Long Service Awards, prepared by John Strader, Roads Superintendent and further approves the expenses to a maximum of \$600.00 for a recent retiree to attendance at the Ontario Good Roads Association Conference to receive Long Service Recognition

Report:

Background:

The Municipality of Brockton has been fortunate to employ some very long-term employees. The Ontario Good Roads Association offers Long Service Awards at the Ontario Good Roads Association Conference.

Long Service Award

The Ontario Good Roads Association will recognize employees who have given long years of service in the cause of good roads. Eligibility requirements are as follows:

- Minimum of 30 years in the road industry employed in the municipal, provincial and/or private sectors.
- Retired from their employment or will be retiring within one year of the Annual Conference at which the award will be given.
- Immediately previous or current employer is a member in good standing of Ontario Good Roads Association.
- Presentations of the awards will be made at the Awards Luncheon during the OGRA Conference.

The Municipality of Brockton has had Grader Operators in the Roads Department recently retire with 41 and 42 years of service as of January 1st, 2019. John Strader, Roads Superintendent, has made a nomination for a Long Service Award at the 2019 Ontario Good Roads Association Conference.

Analysis:

For the individuals it is an honour to be in attendance to accept the award and be recognized by the Association. One retired employee is interested in attending the Conference and with Council’s approval, we propose covering the expenses of a one night stay at the Ontario Good Roads Association Conference and Long Service Awards Luncheon with meal tickets for the employee and a significant other.

There is no current Policy to authorize this request. It is rare occurrence to have employees with over 30 years of service and with Council’s approval we wish to recognize and honour the success and service of the individual for the Municipality of Brockton.

Sustainability Checklist:

What aspect of the Brockton Sustainable Strategic Plan does the content/recommendations in this report help advance?

- Do the recommendations help move the Municipality closer to its Vision? N/A
- Do the recommendations contribute to achieving Cultural Vibrancy? N/A
- Do the recommendations contribute to achieving Economic Prosperity? N/A
- Do the recommendations contribute to Environmental Integrity? N/A
- Do the recommendations contribute to the Social Equity? N/A

Financial Impacts/Source of Funding:

- Do the recommendations represent a sound financial investment from a sustainability perspective?
N/A

A one night stay at the Sheraton Hotel in Toronto is approximately \$300.00/night and the Long Service Awards Luncheon tickets are \$75.00 each.

Reviewed By:



Chief Financial Officer

Respectfully Submitted by:



John Strader, Roads Superintendent

Reviewed By:

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Chief Administrative Officer