# General Government Goals and Objectives

### **Purpose**

Provide open, transparent, accountable and innovative leadership in local governance and service delivery.

General Government has many components;

#### **CAO Administration**

The CAO's department oversees and coordinates all departmental activities in the Municipality of Brockton. The CAO's office conducts policy research, provides advice, ensures the effective and efficient administration of the Municipality and delivers the implementation of Council decisions and directions. Specifically, the CAO's office has direct oversight of human resource activities and economic development.

#### Treasury Department

The Treasury Department is responsible for monitoring and implementing sound financial policies that support the Municipality as a whole. Treasury advises the Chief Administrative Officer and Council on the status of the Municipality's finances and actions required to meet financial obligations and objectives.

This department is also responsible for IT, insurance coverage related to general liability, municipal asset management and responsible for the administration and maintenance of all financial records.

## Clerks Department

The Clerk's Department is responsible for the development of practices and procedures that achieve transparency and lead to public confidence and trust in local government. The Clerk is a position required under the Municipal Act, 2001. Statutory duties include recording decisions and proceedings of Council and maintaining records of Council Minutes and By-laws. Appropriate records management policies must be in place to manage legal liability and risk. The Clerk's Department is also charged with accessibility, licensing and website maintenance and Municipal Drains.

#### 2021 In Review

In 2021, the following projects were completed or are currently in the process of completion:

- Completion of the Strategic Action Plan
- Development and adoption of an updated Multi-Year Accessibility Plan for 2021-2025
- Implementation of an updated News Manager Module on the Municipal Website
- Implementation of an electronic Form repository (FormBuilder) on the Municipal Website
- Updated Municipal Procurement Policy and trained staff on new procurement process
- Provided IT Cyber training to all Municipal Staff

#### 2022 Goals and Objectives

- Manage the 2022 Municipal and School Board Election
- Implement an updated Records Retention Policy
- Develop a Social Media Policy
- Implement Form Builder software on the Municipal Website
- Review and update Municipal Website content in preparation for the 2022 Election
- Implement a Municipal App representing the most frequent service needs, portray Brockton's best assets, and sure news and service requests with the community
- Implement Budgeting Software System
- Enter into new term with Municipal Auditor
- Conduct a Market Review to support staff retention and pay equity

## Summary of Significant Changes

- Increase in Wages and Equipment which is off-set with a fully funded grant application for the Municipal Modernization Funding Intake III. PT wages and Equipment will not be utilized if we are unsuccessful with the application.
- Grants and Donations Increase for the Mammography donation
- Increase in Rate Stabilization transfer of \$200,000 to lower the impact of the increase and utilize prior year surplus.

# General Government Operating Budget Summary

|                  | 2021 approved<br>budget | 2022 draft<br>budget | 2022 budget<br>change | 2022<br>budget change |
|------------------|-------------------------|----------------------|-----------------------|-----------------------|
| Revenue          |                         | 9                    |                       |                       |
| User Fees        | \$299,625               | \$222,475            | (\$115,500)           | (38.55%)              |
| Grants           | \$1,549,100             | \$1,688,450          | \$187,900             | 12.13%                |
| Debt             | \$0                     | \$0                  | \$0                   | 0%                    |
| Investments      | \$115,000               | \$115,000            | \$0                   | 0%                    |
| Other Income     | \$309,300               | \$368,500            | \$84,200              | 27.22%                |
| Total Revenue    | \$2,242,775             | \$2,394,425          | \$156,600             | 6.89%                 |
| Expense          |                         |                      |                       |                       |
| Wages            | \$1,093,709             | \$1,159,211          | \$65,502              | 5.99%                 |
| Maintenance      | \$33,285                | \$39,285             | \$6,000               | 18.03%                |
| Utilities        | \$1,560                 | \$1,560              | \$0                   | 0%                    |
| Special Projects | \$0                     | \$0                  | \$0                   | 0%                    |
| General Expense  | \$807,133               | \$824,423            | \$17,290              | 2.14%                 |
| Total Expense    | \$1,935,687             | \$2,024,479          | \$88,792              | 4.59%                 |
| Net Difference   | \$337,338               | \$369,946            | \$32,608              | 9.67%                 |

# Taxation Budget Summary

|                | 2021 approved | 2022 draft | 2022 budget | 2022          |
|----------------|---------------|------------|-------------|---------------|
|                | budget        | budget     | change      | budget change |
| Revenue        |               |            |             |               |
| Taxation       | \$100,000     | \$100,000  | \$0         | 0%            |
| PIL            | \$239,600     | \$239,600  | \$0         | 0%            |
| Total Revenue  | \$339,600     | \$339,600  | \$0         | 0%            |
| Expense        |               |            |             |               |
| Write-         | \$64.500      | \$64.500   | \$0         | 0%            |
| off/Rebates    | Φ 0 41.9 0 0  | Ψ σ Π.Ο σ  | 4.0         | 9,0           |
| Total Expense  | \$64,500      | \$64,500   | \$0         | 0%            |
| Net Difference | \$275,100     | \$275,100  | \$0         | 0%            |

# MUNICIPALITY OF BROCKTON OPERATING

# BUDGET FOR GENERAL GOVERNMENT

2022

| PARTICULARS                          | Account | 2020    | 202     | 21       | 2022     | % Increase from PY |
|--------------------------------------|---------|---------|---------|----------|----------|--------------------|
|                                      | Number  | ACTUAL  | ACTUAL  | BUDGETED | BUDGETED |                    |
| EXPENDITURES                         |         |         |         |          |          |                    |
| Wages - Administration               | 1200    | 818,979 | 797,443 | 811,842  | 816,304  | 0.55%              |
| Wages - Overtime/sick pay            | 1204    | 41,368  | -       | 34,000   | 36,000   | 5.88%              |
| Wages - Custodian                    | 1220    | 49,000  | 89,291  | -        | -        | 0.00%              |
| Wages - Part time - Office           | 1222    | 11,800  | -       | 19,105   | 79,105   | 314.05%            |
| Wages - Part time - Custodian        | 1225    | -       | -       | -        | -        | 0.00%              |
| Benefits                             | 1240    | 198,206 | 280,871 | 226,852  | 219,892  | -3.07%             |
| Benefits                             | 1242    | 14,007  | -       | -        | -        | 0.00%              |
| Benefits - Part-time                 | 1245    | 75      | -       | 1,911    | 7,911    | 314.05%            |
| Mileage                              | 1270    | 41      | -       | 2,000    | 2,000    | 0.00%              |
| Training & Seminars                  | 1271    | 10,685  | 13,878  | 25,000   | 25,000   | 0.00%              |
| Bank Services                        | 1272    | 1,248   | 760     | 2,880    | 2,880    | 0.00%              |
| Long Term Debts-Princ.               | 1300    | 33,156  | 31,146  | 33,156   | 33,156   | 0.00%              |
| Long Term Debts-Interest             | 1301    | 2,809   | 1,675   | 5,197    | 5,197    | 0.00%              |
| Memberships                          | 1303    | 4,632   | 9,927   | 10,400   | 10,400   | 0.00%              |
| Supplies - Office                    | 1305    | 11,290  | 15,990  | 17,000   | 17,000   | 0.00%              |
| License & Permits                    | 1308    | 9,618   | 9,300   | 15,750   | 8,750    | -44.44%            |
| Legal Services                       | 1310    | 88,035  | 13,322  | 30,000   | 30,000   | 0.00%              |
| Tax Collection                       | 1311    | -       | -       | -        | -        | 0.00%              |
| Tax Registration                     | 1312    | -       | -       | -        | -        | 0.00%              |
| Survey Fees                          | 1313    | 42      | -       | -        | -        | 0.00%              |
| Audit Services                       | 1314    | 25,348  | (2,659) | 25,000   | 25,000   | 0.00%              |
| Payroll Services                     | 1315    | 2,821   | 2,362   | 2,688    | 2,688    | 0.00%              |
| Maintenance - Accessibility          | 1319    | -       | -       | -        | -        | 0.00%              |
| Maintenance & Purchase-Equip         | 1320    | 6,734   | 9,510   | 7,500    | 27,500   | 266.67%            |
| Maintenance-Building                 | 1322    | 42,756  | 16,989  | 22,500   | 8,500    | -62.22%            |
| Maintenance-Grounds                  | 1325    | 1,345   | 997     | 1,000    | 1,000    | 0.00%              |
| Maintenance-Vehicle                  | 1330    | 1,642   | 2,005   | 2,285    | 2,285    | 0.00%              |
| Health & Safety                      | 1335    | 863     | -       | -        | -        | 0.00%              |
| Postage                              | 1340    | 16,995  | 21,779  | 16,000   | 16,000   | 0.00%              |
| Service Agreement                    | 1344    | 252,115 | 160,249 | 126,150  | 136,150  | 7.93%              |
| Telephone/Internet                   | 1350    | 20,721  | 18,417  | 17,000   | 17,000   | 0.00%              |
| Supplies - Custodian                 | 1355    | 1,144   | 1,011   | 5,000    | 5,000    | 0.00%              |
| Utilities - Hydro                    | 1360    | 1,081   | 1,227   | 1,560    | 1,560    | 0.00%              |
| Utilities - Natural Gas              | 1365    | -       | -       | -        | -        | 0.00%              |
| Rental-Equipment                     | 1368    | 18,061  | 16,868  | 18,000   | 18,000   | 0.00%              |
| Rental-Municipal Office              | 1369    | 66,270  | 76,686  | 75,144   | 75,144   | 0.00%              |
| Advertising                          | 1370    | 1,867   | 1,637   | 3,500    | 3,500    | 0.00%              |
| Grants & Donations                   | 1373    | 66,050  | 31,180  | 28,000   | 48,000   | 71.43%             |
| NWMO Community Well Being Grant Fund | 1374    | -       | -       | -        | -        | 0.00%              |
| Insurance                            | 1380    | 5,984   | 5,828   | 5,825    | 7,442    | 27.76%             |
| Ins.Claim paid by Munic.             | 1381    | -       | -       | 5,000    | 5,000    | 0.00%              |
| Tax Write-off                        | 1390    | -       | -       | -        | -        | 0.00%              |
| Elections                            | 1400    | -       | -       | -        | -        | 0.00%              |
| Studies                              | 1467    | -       | 19,648  | 25,000   | 16,400   | -34.40%            |

| OPERATING EXPENSES              |      | 2,505,037 | 2,638,448 | 1,935,687 | 2,024,479 | 4.59% |
|---------------------------------|------|-----------|-----------|-----------|-----------|-------|
|                                 |      |           | ,         | ,         | ,         |       |
| Trans. to Reserve Fund          | 1720 | 200,000   | 150,000   | 160,000   | 160,000   | 0.00% |
| Trans. to Capital Fund          | 1710 | -         | -         | -         | -         | 0.00% |
| Trans. to Reserves              | 1700 | 161,026   | 644,028   | -         | -         | 0.00% |
| Prior Year Deficit              | 1590 | -         | -         | -         | -         | 0.00% |
| COVID-19                        | 1556 | 109,286   | 43,639    | -         | -         | 0.00% |
| Municipal Complex Project       | 1555 |           |           |           | -         | 0.00% |
| SMART-Disability Transport.     | 1553 | 98,536    | 39,813    | 89,813    | 89,813    | 0.00% |
| SAUGEEN COMMUNITY MUNICIPAL AIR | 1551 | 63,000    | 113,630   | 63,630    | 64,903    | 2.00% |
| Misc Expense                    | 1549 | 46,401    | -         | -         | -         |       |

4.59% Increase/(Decrease) 88,792 Increase/(Decrease)

2022 Tax Supported Budget Page 37

| PARTICULARS                      | Account | 2020      | 202        | 21         | 2022      | % Increase from PY |
|----------------------------------|---------|-----------|------------|------------|-----------|--------------------|
| 01-3105                          | Number  | ACTUAL    | ACTUAL     | BUDGETED   | BUDGETED  |                    |
| 01-3106                          |         |           |            |            |           |                    |
| REVENUE                          | 2422    |           | . =0.1.000 | 4 = 40 400 | 4 000 450 |                    |
| Ontario Grants                   | 0126    | 1,892,805 | 1,581,289  | 1,549,100  | 1,688,450 | 9.00%              |
| Development Fees                 |         | 1,530     | 5,614      | 16,000     | 16,000    | 0.00%              |
| Parkland Fee                     |         | 19,678    | 873        | 10,000     | 10,000    | 0.00%              |
| Canada Grants                    | 0127    | -         | -          | -          |           |                    |
| TOTAL GRANTS                     | 1       | 1,914,013 | 1,587,775  | 1,575,100  | 1,714,450 | 8.85%              |
| OTHER REVENUE                    |         |           |            |            |           |                    |
| Long-term Debt - Bank            | 0129    | -         | -          | -          | -         | 0.00%              |
| Rents - Rooms                    | 0130    | 13,690    | 13,704     | 6,000      | 13,000    | 116.67%            |
| Licenses & Permits               | 0133    | 24,158    | 17,066     | 31,525     | 16,025    | -49.17%            |
| Penalty & Interest               | 0135    | 69,856    | 80,682     | 120,000    | 120,000   | 0.00%              |
| Invest. Income-Other             | 0137    | 7,369     | (131)      | 15,000     | 15,000    | 0.00%              |
| Invest. Income-Westario-Dividend | 0138    | 100,871   | 100,871    | 100,000    | 100,000   | 0.00%              |
| Tax Sale Revenue                 | 0140    | 1,600     | 550        | 6,000      | 6,000     | 0.00%              |
| Trans. from Reserves             | 0141    | 50,000    | -          | 100,000    | 300,000   | 200.00%            |
| Trans. from Reserve Fund         | 0142    | 112,129   | 236,261    | 62,000     | 23,000    | -62.90%            |
| Recoveries                       | 0145    | 25,731    | -          | 4,000      | 6,000     | 50.00%             |
| Development Fees                 | 0146    | 1,890     | 2,170      | -          | 16,000    | 100.00%            |
| Parkland Fee                     | 0147    | 12,862    | 19,275     | -          | 10,000    | 100.00%            |
| Misc. Revenue                    | 0150    | 13,826    | 9,440      | 15,000     | 15,000    | 0.00%              |
| Fees - Commissioners Sign        | 0152    | 859       | 645        | 1,000      | 1,000     | 0.00%              |
| Sale of Land                     | 0153    | 5,000     | -          | -          | -         | 0.00%              |
| Fees - NSF                       | 0154    | 2,295     | 1,890      | 2,000      | 2,000     | 0.00%              |
| Agreements - OPG                 | 0193    | 26,419    | -          | -          | -         | 0.00%              |
| Tax Certificates                 | 0240    | 14,055    | 17,125     | 14,100     | 17,450    | 23.76%             |
| Inter-department Revenue         | 0250    | 19,500    | -          | 121,300    | 19,500    | -83.92%            |
| Prior Year Operating Surplus     | 0300    | -         | -          | 100,000    | -         | -100.00%           |
| TOTAL OTHER REVENUE              |         | 502,110   | 499,547    | 697,925    | 679,975   | -2.57%             |
| TOTAL OPERATING                  |         | 2,416,123 | 2,087,322  | 2,273,025  | 2,394,425 | 5.34%              |

5.34% Increase/(Decrease)
121,400 Increase/(Decrease)

| OPERATING SUMMARY             | Account | 2020      | 2021      |           | 2022      | % Increase from PY |
|-------------------------------|---------|-----------|-----------|-----------|-----------|--------------------|
|                               | Number  | ACTUAL    | ACTUAL    | BUDGETED  | BUDGETED  |                    |
| OPERATING EXPENSES            |         | 2,505,037 | 2,638,448 | 1,935,687 | 2,024,479 | 4.59%              |
| OPERATING REVENUE             |         | 2,416,123 | 2,087,322 | 2,273,025 | 2,394,425 | 5.34%              |
| TOTAL GENERAL GOVERNMENT OPER | ATING   | 88,914    | 551,126   | (337,338) | (369,946) | -9.67%             |

2022 Tax Supported Budget Page 38

# MUNICIPALITY OF BROCKTON OPERATING BUDGET FOR TAXATION 2022

|                           |         | 2020       | 20         | )21      | 2022     |
|---------------------------|---------|------------|------------|----------|----------|
| PARTICULARS               | ACCOUNT |            |            |          |          |
| 01-3104                   | NUMBER  | ACTUAL     | ACTUAL     | BUDGETED | BUDGETED |
|                           |         |            |            |          |          |
| REVENUE                   |         |            |            |          |          |
| TAXATION - NO SUPPORT     | 0001    | 459        | -          |          |          |
| Taxation - Final          | 0049    | 9,683,261  | 9,883,998  | -        |          |
| Taxation - Supplementary  | 0050    | 63,250     | 161,315    | 100,000  | 100,000  |
| TOTAL TAXATION            |         | 9,746,970  | 10,045,313 | 100,000  | 100,000  |
| PIL Residential Full Rate | 0120    |            |            |          |          |
| PIL Ontario - Hosp.Gen.   | 0121    | 6,300      | 6,300      | 6,300    | 6,300    |
| PIL Ontario - Power Dam   | 0123    | 3,764      | 3,764      | 3,800    | 3,800    |
| PIL Commercial            | 0124    | 255,077    | 160,237    | 193,000  | 193,000  |
| PIL CH & IH Education     | 0125    | 29,549     | 29,547     | 36,500   | 36,500   |
| PIL - Supplementary       | 0150    | -          | 1,344      | -        |          |
| TOTAL PAYMENT-IN-LIEU     |         | 294,690    | 201,191    | 239,600  | 239,600  |
| TOTAL TAXATION REVENUE    |         | 10,041,660 | 10,246,504 | 339,600  | 339,600  |

| PARTICULARS            | ACCOUNT | 2020    | 20     | )21      | 2022     |
|------------------------|---------|---------|--------|----------|----------|
| 01-3104                | NUMBER  | ACTUAL  | ACTUAL | BUDGETED | BUDGETED |
| WRITE OFF/REBATE       |         |         |        |          |          |
| Tax Write Offs         | 1390    | 106,891 | 64,254 | 60,500   | 60,500   |
| Charitable Rebates     | 1395    | 878     | 913    | 1,000    | 1,000    |
| Vacancy Rebates        | 1397    | 2,051   | 11,273 | 3,000    | 3,000    |
| TOTAL WRITE OFF/REBATE |         | 109,820 | 76,441 | 64,500   | 64,500   |

| GRAND TOTAL TAXATION | 9,931,839 | 10,170,063 | 275,100 | 275,100 |
|----------------------|-----------|------------|---------|---------|