



Westario Power Inc.

To: Shareholders
Date: December 12, 2018
Re: Appointment of President & CEO

Westario Power Inc. is pleased to announce that David Leonce has been appointed President & CEO.

David has been acting as the interim President & CEO as of February 2018. Since joining the Westario team, David has been working with the staff and the Board to implement the strategic direction of Westario and has developed a number of initiatives and efficiencies within the organization to enhance operational excellence, customer engagement, staff motivation and strive towards improving our “Open for Business” strategy that provides value to our customers.

David has over 25 years of extensive utility industry experience serving as a senior leader in the asset management, engineering, T&D construction and operations areas of the electric utility industry. Throughout his career, he has worked for Kitchener Wilmont Hydro, Toronto Hydro, Hydro One and Westario Power in many different capacities, and most recently as the VP of Operations at Westario Power. David’s broad involvement in the safety, engineering, construction and operations fields have positioned him well in leading the organization and its Strategic Plan. David holds a Bachelors Degree in Engineering Technology from McMaster University and is about to complete his Master Degree in Engineering and Public Policy from McMaster University in 2019. He has been actively involved with various engineering and management associations and is a Certified Engineering Professional, Project Management and Maintenance Management Professional.

Please join the Board of Directors in congratulating David, as the President & CEO of Westario Power Inc.

Tracey Vanness, Board Secretary, HR, Sr. E.A.
On behalf of The Board of Directors of Westario Power Inc.