

From: Philip Englishman

Sent: Wednesday, September 1, 2021 3:06 PM

To: Chris Peabody; Steve Adams; Tim Elphick; James Lang; Dean Leifso; Kym Hutcheon; Dan Gieruszak

Cc: Tom Hutchinson; Dave Hocking; Moe Hanif; Jack Zeinstra; Fiona Hamilton; Sonya Watson

Subject: Continuous Harassment

Importance: High

Mayor Peabody, Council, Commission Members and Staff,

The airport manager has taken a personal interest in harassing me. In July she told a visitor who was looking for me that he should be careful not to get charged with trespassing while visiting me she also had a road rage incident where she got out of her vehicle and shouted obscenities at me in front of a visitor to my hangar which I reported to the commission and have not heard back the result of a Code of Conduct investigation if there even was one.

In the month of August there were two incidents:

1. On Saturday, August 21, 2021, I had a guest, Sharon Gross and her goddaughter stop by my hangar to pick tomatatoes. The manager stopped by my hangar to chastise my guest of parking two inches over my property line on to the gravel shoulder telling her that she could impede any traffic that might come by. The manager came over without having to pull over, stopped and then proceeded to chastise my guest. Then turning to me that I should tell my guest how and went to park. I am not a police officer working for the airport. The guest commented on the poor optics for the airport.
2. On Wednesday, August 25, 2021, my guest, Bill Bowers was standing by a ladder that I had placed beside my hangar. The manager drove up and yelled from her car whether he had insurance to be on airport property and do work there. He was not standing on airport property. He had no tools with him and he was not performing any work. She tried to bring me in to the conversation. I did not reply to her and entered my hangar. The manager then drove to Zeinstra's hangar and waited for me to turn my ladder 90 degrees and then she departed.

If I have to communicate with her I will do it by email and ask that you instruct her to do the same. Please ask her to stop with this petty harassment.

Sincerely,

Philip Englishman